

"Voted Chapter Newsletter of the Year 2003 by ASIS International"



Setting Standards in the Growing World of Close Protection

By Chapter member Martin Langran (currently on location in Iraq).



www.asis.org.uk

THE 208 NEWSLETTER

ISSUE 2 2005

When considering what makes a Close Protection Team professional we need to start from the basics - the actual operators. And when looking at what qualities CPT operatives should possess we need to distinguish what is important and what is merely bravado. In the following article Martin Langran outlines the fundamental criteria for an effective and smooth running Close Protection Team.

What does it take?

In my view, and I am sure it is a view held by many others, the following should count for a good deal; honesty, team work (there is no "I" in team!), commonsense, integrity, common courtesies, flexibility, personal pride and the ability to stay calm under pressure, to name but a few. General fitness and knowledge are also a necessity, but if these are not present initially, they can be worked upon within a team.

Be assured this business is not for everybody. A good background in either the military or police is required. Many companies will only employ personnel with the required background plus a certified course, with which I strongly agree. There is no room for hot heads or macho types in this line of work. Careful consideration should be taken when recruiting personnel for this role, a background check should be carried out to ascertain they do have the right experience and aptitude for close protection.

Having touched on the qualities these individuals should possess, what next? Firstly, we need good companies that will support their teams on the ground both logistically and operationally and offer ongoing training. The next significant factor is equipment such as personal kit,

vehicles and weapons. In no particular order of importance equipment includes:

Personnel kit: Both tactical kit and clothing should be functional rather than fashionable; kit reflects on the team's appearance and general professionalism. The tactical kit should be appropriate to the threat under which the team are working. In other words, if the client wishes to keep a low profile in a medium threat area a 5.11-style fishing jacket (covert carry) would be appropriate. If working in a high threat area a tactical vest (overt carry) would be appropriate. The main factor in choosing the right tactical kit is that which works for the individual operator. Remember, the client's profile will be reflected in what is worn - so no Rambo knives or bandanas! Clothing and tactical gear, which is normally dictated by the client's role, should at all times be clean and presentable.

Vehicles: When considering what vehicles should be supplied there are three choices:

- **fully armoured**, - (affords about 30 seconds protection from Small arms fire (SAF),
- **up-armoured** - (limited protection from SAF)
- **covert soft skin** - (no protection from SAF) vehicles.

The uses of these vehicles will be dependant upon the threat and tactical deployment. If working in a high to medium threat environment the use of armoured or up-armoured vehicle should be common practice. However, the use of covert vehicles should never be ruled out, as to blend in at times is as much a deterrent as weapons systems and armour

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Dear Friends

Three months into the New Year and it looks like we're in for an exciting one!

Within the Chapter we've had an excellent start, with a very well attended Spring seminar at BAT's splendid offices at Globe House. We are extremely grateful for their support and that of our sponsor and exhibitors. The seminar covered a wide variety of themes, offering something for everyone. The most memorable for me was a very well balanced and thought-provoking talk by Tracey Swinscoe of the NHS on the subject of diversity in the working environment. Given some of the (hopefully) light-hearted comments from the audience we may need this talk repeated at each seminar!

At the time of writing, some of our members will be attending the international Conference in Copenhagen. A report on the event will be included in the next edition of the newsletter.

We have two significant social functions looming large on the horizon. Our dinner

dance, organised by Patricia Knight and Bruce Dawson-Moray on the 7th of May and our golf day, organised by Terry O'Neil, on the 29th of June will doubtless be as successful as ever. Please note that there are still some spaces left for the golf day.

Our next seminar, at the Royal Mail Conference Centre on 16th June, will be preceded by an informal dinner in London the previous evening. We hope that those living slightly further away may take this opportunity to travel down for the dinner and stay over for the seminar the following morning. Further details will be sent out by e-mail and posted on the web site.

Outside of the Chapter, the licensing process, and the debate surrounding it, gathers pace. The SIA are clearly making few friends as they attempt to wrestle with a range of interest groups determined to protect their way of life. For our part, the UK Chapter, most particularly the Professional Development Committee, continues to work with the SIA, supporting it in its attempts to improve standards within the security industry.

Finally, a call to arms – we continue to seek out willing volunteers to assist with the work of the Chapter. So if you would like to get more actively involved please get in touch.

With kind regards
Stuart Lowden

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PUBLISHERS – The 208 Newsletter is published by Chapter 208 of ASIS International.

FREQUENCY – The 208 Newsletter is published four times per year, Spring, Summer, Autumn & Winter and editorial deadlines are, respectively, 30 March, 30 June, 30 September and 20 December.

IN GENERAL – The 208 Newsletter welcomes articles & photographs, but while every care is taken cannot be held responsible for any loss or damage incurred while in transit or in our possession. Please send all material to the admin. office. The Newsletter may publish articles in which the views expressed by the author(s) are not necessarily those of ASIS.

ISSN NO – 1350-4045

Annual ASIS International Certification Awards

NOMINATIONS REQUIRED

There are many volunteers and organizations who have made major commitments to the advancement of the ASIS International security certification programs. The annual Professional Certification (PCB) awards are a very good way to show them our appreciation and thanks for their efforts.

There are two categories of prestigious awards. The first is the Organization Award of Merit. This

is awarded to organizations that have endorsed the certification concept by encouraging and supporting their employees in efforts to become certified. All ASIS members are eligible to submit nominations. The second is the Regional Award for volunteers who have made a difference at the chapter/state level. Nominations for these awards are made by Regional Vice Presidents. Recipients of either award will be recognized in several ways, both during the Annual Seminar, in ASIS publications and at their local chapter meetings.

FOR DETAILS OF THE AWARD'S CRITERIA AND NOMINATION FORMS VISIT

<http://www.asisonline.org/certification/announcementsawards.xml>

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itself. At a minimum the principal should travel in a fully armoured vehicle. All should be well maintained and be equipped with run-flat tyres, there is no point in having a vehicle which is the best money can buy if the vehicle is immobilized by enemy fire from the outset.

Weapons: No matter what type of weapon is being used it should be fully serviceable and have high grade ammunition. An operator's first duty when arriving in country should be to become fully conversant with the weapons that are used by the team/company. Pyrotechnics should also be supplied, at the minimum in the form of smoke and distraction grenades.

Communications: This is the team's lifeline to the outside world when on the ground. Operators should be proficient with all team communications. If a company does not supply communications it would bring serious doubt to my mind as to its reliability.

Training

From September 2005 the Security Industry Authority will govern the close protection industry. All companies or

individuals doing business will have to meet the set standards. Having an accredited CP course will help meet those standards. Once on the ground it is imperative to train the team in order to form standard operating procedures (SOPs). I recommend pre-deployment training (PDT) if possible. Every team member should be aware, willing and able to fill all other team positions at any given time. Correct and adequate training will strengthen any team. The old saying "train hard fight easy" comes to mind. Remember, no one knows everything and a professional exchange of ideas is always healthy.

Finally

Acting and working professionally as a close protection team is not just about the equipment you have to work with, but mainly the ability of the team members to take pride in their chosen trade and to supply the best possible service to the client.

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Regional Vice President's Report

Following a dip in ASIS membership in 2003 the European Region membership in 2005 now has its greatest number of active members since we were established in Europe in

1959. A concentrated effort by dedicated members, in countries without Chapters, will fuel further growth in 2006.

New French Chapter

In France we are predicting membership growth of 50%, a significant effort by an enthusiastic few from the Paris region. On April 11th a steering committee led by Leon Jankowski will meet and, hopefully, sign a petition for the establishment of Chapter France. A timely addition as we start to plan for the International Conference in Nice in 2006.

CPP

A lot of interest is being shown in the Certified Protection Professional (CPP) qualification. This will now grow as the Professional Certification Board (PCB) has answered many international members' calls to have the CPP recognised worldwide. Negotiations are now advanced to have ASIS qualifications registered within the university sectors. This will open the CPP to educational and employer acceptance, recognising the efforts of many security professionals to have a qualification.

At the recent ISMA / SISBO / OSAC Conference in Dubai

many attendees found they shared common views through their CPP qualification. Whilst the value might be driven by North American companies, it is very noticeable that pan-European companies seek to reach a common standard and are turning to the CPP as a measurement of professional competence transposed across borders.

ASIS Board

Standing as an ASIS Board Member is open to all ASIS members, but I would ask our European members to note that we should have at least one European wishing to stand in the forthcoming elections. The only thing that would defeat him will be apathy from international members. All our votes count. If we are to answer the call for a more international board we just have to vote. Perhaps that will happen when on-line voting is delivered to those members who have registered emails. In the meantime, please reflect and use our democratic vote wisely.

Member services

The UK Chapter has a significant infrastructure and yet again we have an excellent Chapter Chair. As a volunteer organisation we need to spread the load and enthuse our membership, which is approaching 600. Approximately 40% of members attend at least one event per year. Is this all we can expect or are there further membership services that can be delivered that would stimulate a greater participation?

In the European setting we need to increase our connections and we are working with the European Bureau to develop. The International Conference is now a significant event in our calendar. Hope to see you or have seen you in Copenhagen.

Spring Seminar

Chapter committee member Mike Hurst reports on the Chapter's Spring seminar held on 10 March.

BAT were the hosts for the 2005 Spring Seminar and the Chapter thanks them for their hospitality and support.

The "Corporate Slot" was filled by John Purnell, Group Loss Prevention and Security Director for Tesco plc, the world's third largest retailer with over 2,300 stores in 14 countries. John explained how he had restructured the department over the last nine years and his thoughts on the key skills needed for a role such as his.

Colin Denyer, the Africa and Middle East Regional Security Manager, for BAT spoke on "Securing Business in the Middle East". He outlined some of the threats a business like BAT (86,000 staff in 180 locations) can face. These range from illegal sales and counterfeiting to military conflict and terrorism. The risks can vary at very short notice, particularly in a region such as Colin's.

Allen and Overy is an international law firm with a presence in 26 countries. Ensuring "Business Continuity Management" is a topic close to the heart of Joe Greenan CPP, Head of Safety and Security for the firm. Joe explained to the 130 attendees his processes for ensuring that the firm was always able to provide an acceptable level of service to its clients no matter what.

Diversity in the workplace is a subject that should only be ignored at your peril. Tracey Swinscoe, Area Security



Manager Specialist for the NHS, became involved in the training of 'Diversity and Equal Opportunities' in the Police. Amongst other topics, her interactive session explained that having a diverse work force did not mean treating everyone the same: in fact it means treating everyone differently so that everyone has equal opportunities.

Crime Reduction and Contingency Planning Officer for the British Transport Police. Stephen Anderson's Case Study covered the process by which the Operation Hawkeye surveillance scheme came into being. Stephen gave his guidelines for ensuring the success of such projects and took justifiable pride in the success of the operation, which has led to a 70% reduction in car crime in London Underground car parks.

The seminar was closed with an energetic and upbeat presentation by Russell Tomlinson Operations Director of the day's sponsors, The Shield Guarding Company.

The Chapter would also like to thank the other companies who supported the event. ADT Fire and Security, ARC Training International, Geoffrey (UK) Ltd, Initial Security Services and Universal Security Systems Ltd all had exhibition stands at the seminar

ASIS International presents

Assets Protection Course (APC) Europe

**Brussels Marriott Hotel
Brussels, Belgium
June 6-9, 2005**


This professional development course focuses on European security management topics. It is designed to fulfill the needs of both security managers wishing to update and consolidate their experience, as well as individuals seeking to build a security career on a firm foundation.

With speakers carefully chosen to ensure a European perspective, the course covers security principles applicable across all industries. It provides resources to plan, develop, and manage security programs.

Several sessions such as

*Best practices in access control Cross-border criminal law
Management systems in security Issues for Europe: the future
Risk assessment Security systems design*

APC Europe is an ideal opportunity for networking, learning, and discussing security industry developments.



ASIS
INTERNATIONAL
Advancing Security Worldwide
CELEBRATING 50 YEARS

Further information
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Stephen Anderson



Tracey Swinscoe



Colin Denyer



John F Purnell GM QPM



Joe Greenan CPP

COMPUTER CRIME

In early March the National High Tech Crime Unit (NHTCU) foiled a gang of hackers aiming to steal £220m from a Japanese bank in London.

In October 2004, after gaining access to the IT systems of Sumitomo Corporation's London offices, the gang installed key-logging software to record log-in codes and company documents. They had been planning to transfer the money to 10 bank accounts around the world.

But the gang's movements were picked up and the NHTCU launched an investigation. In a joint operation with police forces around the world the hackers were stopped before any funds could be transferred.

Police in Israel subsequently arrested a man and charged him with money laundering and deception. It is alleged that he was set to receive millions of pounds, Further investigations are still ongoing.

The investigation is an example of the new way police are working with businesses to deal with online crime quietly and effectively. The NHTCU operates under a Confidentiality Charter which means that police work with businesses

under tight secrecy to track and stop online crime.

The head of the NHTCU, Detective Chief Superintendent Len Hynds, has personally driven the policy and it has had many successes, such as the arrest of phishers in November 2003, April 2004 and May 2004.

Detective Chief Superintendent Len Hynds has been head of the National Hi-Tech Crime Unit (NHTCU) since its inception as part of the National Crime Squad in April 2001. The unit has expanded to deal with organised crime and individual hackers at home and abroad, and has set up the first formal links with industry to increase the effectiveness of crime prevention. For more information visit the following web sites: <http://www.vnunet.com/news/1140001>. and <http://www.nhtcu.org/>



...OOPS!!!

Skopje, Macedonia. Three men who stole a bulging moneybag from a bank were in for a surprise. The bag contained sausages that the bank manager had planned to take home for his evening meal.

Massachusetts. An armed robber intent on robbing a store in the early hours of the morning fell asleep in his car outside. Officers in a passing patrol car found him slumped in the driving seat with the engine running, a hood over his head and a note beside him, which read "I have a gun. Empty the register. Do not press any alarms or let customers know".

European Leadership Award for David Burrill

Chapter 208 member David Burrill is the first recipient of the ASIS European Region's Leadership Award. The award, which is in recognition of David's contribution to the security profession, was presented to him at the Copenhagen Conference in April.

A graduate of the British Royal Military Academy Sandhurst, the Army Command and Staff College, and the Open University, David Burrill served in the Infantry for six years before joining the Intelligence Corps. In 1992 having held the appointments of Deputy Director Intelligence Corps and Chief of Staff Intelligence and Security Centre, he took early retirement, after 31 years military service, to join British American Tobacco, a company operating in over 180 countries, as Head of Group Security. In the same year, he became a member of ASIS International.

Throughout his career he has headed up various security committees, and was the first non North American to become President of the globally prestigious International Security Management Association from 1998 to 1999. A former Defence Fellow at King's College, London University, he is a Fellow of three professional institutes: the Chartered Management Institute, The Chartered Institute of Personnel Development, and The Security Institute. Instrumental in its creation, he is the first co-Chairman of the Security Information Service for Business Overseas (SISBO) – a public/private sector partnership initiative established by the British Foreign and Commonwealth Office and the Confederation of British Industry.

David, who is a Freeman of the City of London, was awarded an OBE in the 2004 New Year's Honours List for services to international security management.

In January 2005, David was honoured to be appointed the Deputy Colonel Commandant of the Intelligence Corps.



NEW MEMBERS

CHAPTER 208 EXTENDS A WARM WELCOME TO THE FOLLOWING NEW MEMBERS:

Michael Addison	<i>AMERICAN EXPRESS</i>
Donna Alexander	<i>WILSON JAMES LIMITED</i>
Michael Alexander	<i>HENDERSON GLOBAL INVESTORS</i>
Stephen Anderton	<i>ROYAL AIR FORCE</i>
Gary Ash	<i>WYETH PHARMACEUTICALS</i>
Jim Batty	<i>GROUP 4 SECURICOR</i>
Stephen Betts	
Paul Blinkhorn	<i>INTERNATIONAL ORGANISATION FOR MIGRATION</i>
Norman Bolton	<i>C2I INTERNATIONAL</i>
Peter Brown	
Stuart Bruff	
Terence Cairns	<i>ORANGE PLC</i>
Jonathan Campbell-James	
Malcolm Clark	<i>RENAISSANCE CHANCERY COURT HOTEL</i>
Dominic Cockram	<i>BLUE SKY STRATEGY CONSULTING</i>
Paul Cooper	
Ralph Deacon	<i>AMERICAN EXPRESS SERVICES EUROPE</i>
Paul Difford	
Colin Edge	<i>ARA DUCO LIMITED</i>
Paul Fereday	<i>JOHNSON CONTROLS FIRE & SECURITY</i>
Annette Gilbert	<i>McGRAW-HILL COMPANIES</i>
Peter Gray	<i>PFIZER</i>
John Gribbin	<i>PROFILE SECURITY SERVICES LIMITED</i>
David Harris	<i>BARCLAYS CAPITAL</i>
Stuart Harris	
Tracy Holbrook	
David Hopps	<i>SECURE RISKS LIMITED</i>
Peter Hughes	<i>NATIONAL CAR PARKS</i>
Simon Hutin	
Ken Johnston	
Stephen Lawlor	<i>JOHNSON CONTROLS INC</i>
Mark Lillingston-Price	
Johannes Lintvelt	
Frederick London	<i>SECURITAS SERVICES LIMITED</i>
Kevin Marlow	<i>CANADIAN NEXEN PETROLEUM YEMEN</i>
Ian McCulloch	<i>AMERICAN EXPRESS SERVICES EUROPE</i>
Donald McIntyre	
Ian McMahan	<i>PFIZER</i>
David Micklethwaite	<i>IMERYS MINERALS LIMITED</i>
Peter Milburn	<i>ROYAL MILITARY POLICE</i>
John Millar	<i>ARMORGROUP INTERNATIONAL PLC</i>
Nicholas Millman	
Allen Moorcroft	
Robert Moore	<i>AMERICAN EXPRESS COMPANY</i>
William Morris	
Gavin Outteridge	<i>PFIZER LIMITED</i>
Ernest Pallett	<i>SAKHALIN ENERGY INVESTMENT COMPANY</i>
Bharat Patel	
Brian Phelan	
Stephen Phelps	
Jeffrey Potter	
Andrew Ralston	
D'Arcy Rice	<i>DRUM CUSSAC</i>
Ian Ross-Harding	<i>VERITAS SOFTWARE LIMITED</i>
Kevin Sage	<i>QINETIQ LIMITED</i>

John Spence	
Terence Steans	<i>SLS LIMITED</i>
Barry Stokes	<i>ARA DUCO LIMITED</i>
Gavin Sugden	
Mark Sugrue	
Lee Susans	
Stephane Vuille	<i>SGS GROUP MANAGEMENT LIMITED</i>
Stephen Watt	<i>WYETH PHARMACEUTICALS</i>
Jason Wells	<i>FOREIGN & COMMONWEALTH OFFICE</i>
Martin Williams	<i>ASGARD SECURITY ASSOCIATES LIMITED</i>

ASIS International European Bureau

The ASIS International Bureau opened in 2002 in Brussels, Belgium. With the European Union institutions only a stone's throw away, the Brussels office was chosen as a strategically important location to host the ASIS European operations. General manager Emmanuel Chantelot is supported by three other staff in the running of the office.

With the fourth European Security Conference taking place in Copenhagen on April 17th – 20th 2005 (and next year's conference being held in Nice, France, 23-26 April 2006) the reputation of the European Security Conference is growing and it is fast becoming a not-to-miss event.

Organising the Conference, however, is not the only activity of the Brussels office. After hosting and facilitating the first strategic planning workshop of the European Advisory Council in Brussels in 2004, the European Bureau produced the ASIS International 2004 Strategic Plan for Europe. Following a five-year vision, the key priorities of the plan are: professional development, communications development, certification development, EU representation and annual conference development.

This document is used as a reference for all European operations. Activities to reach the goals outlined in the plan include the coordination of professional development courses (Assets Protection Course (APC) Europe, 6-9 June, 2005 in Brussels Belgium), sending monthly communications to European members (Euro Dynamics e-newsletter), building relationships with key figures in the European Institutions, continually developing and improving the annual conference, facilitating the growth of certification and much more.

The support and commitment of the European Chapters is invaluable in the development of ASIS in Europe and the Brussels office looks forward to our continued collaboration and success.

**CPP - Important Reminder!
LAPSE POLICY**

Please be advised that CPPs who were due to recertify by 31 December 2004, and who did not submit credits by the deadline date of March 11, 2005, will fall under the following lapse policy.

Between January 1st and June 30th 2005, a total of seventeen credits and a \$90.00 fee is required to reinstate the CPP designation (one additional credit and a \$30.00 late fee). Between 1 July 1 and 31 December 2005 a total of eighteen credits and a \$90.00 fee is required (two additional credits and a \$30.00 late fee).

Please note that recertification after a lapse of twelve months or more will require completing the full examination process.

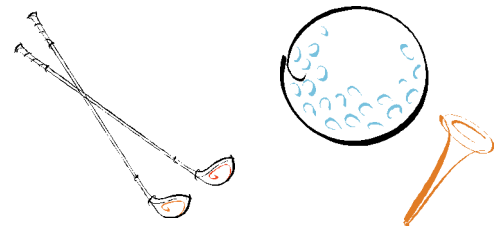
**ASIS CHAPTER 208 GOLF DAY 2005
at LIPHOOK GOLF CLUB on 29th JUNE 2005**

The Annual ASIS Chapter 208 Golf Day will be held this year at Liphook Golf Club in Hampshire on Wednesday 29th June. The format of the day will be:-

1300 hrs	Arrive – Bacon Sandwich and Coffee
1400-1530 hrs	Tee-off times for 18 Holes Stableford off Full Handicap
1830 hrs	3-Course Dinner and Prizegiving

The cost of the day is £70 per head, made payable to ASIS Chapter 208, and the appropriate remittance should be sent to the Organiser:

**Terry O'Neil
Pilgrim Cottage
The Green
Elstead
Godalming
Surrey GU8 6DA.**



**NECESSARILY THE FIELD IS RESTRICTED TO 40 PLAYERS,
SO PLEASE DO NOT DELAY YOUR ENTRY.**



**Sometimes you need to
speak with a global company
when recruiting local or
international personnel.**

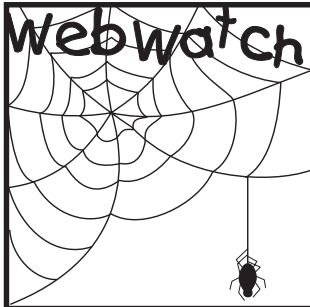
**For IT, Risk and Fraud,
Technical Systems, Security,
or Health & Safety . . .
contract or permanent**

**Talk to Yasmeen Stratton
020 8626 3100**



www.ssr-personnel.com

5 Blackhorse Lane, London E17 6DN



Compiled by Charles Thompson CPP

Web Watch

Compiled by Charles Thompson, CPP

Chapter web site: There have been suggestions that we consider securing sponsorship for individual pages on our website and perhaps insert some advertising. However, before we can take this further we need to demonstrate that it would be a worthwhile proposition for potential sponsors/advertisers. At present this is unlikely to be the case. Chapter Web site activity has fallen off in recent months averaging around only 30 visitors per day. This contrasts with a daily average of 45 at the end of 2004. We need to demonstrate a much higher hit rate if we wish to attract sponsors. With Chapter membership currently hovering around the 600 mark if each member visited just once a week the daily hit rate would rise to 85. Assuming the site also attracts a few overseas and non-Chapter members we should be able to easily reach 100 visits a day. So this is a plea to those of you who rarely visit the site to do so maybe once or twice a week. The "coming

events" and "stop press" pages are regularly updated so there are often new items to view and the "links" page offers quick connections to useful external sites. Why not bookmark the Chapter website among your favourites now?

NHTCU Worth a visit:

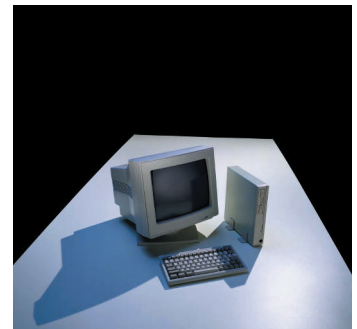
A completely revamped website has been launched by the National Hi-Tech Crime Unit, part of the National Crime Squad. Encompassing new features, such as a crime reporting decision tree and top tips for security managers, the website hosts three main sections, each designed to meet the specific needs of that market:

Business and Industry General Public Media Centre

There is a section that explains what constitutes hi-tech crime and provides a facility where individuals can report potentially illegal web sites, scams and other suspect online content. There is also an on-line guide explaining how to make a report, and reports can be made anonymously if necessary. Reports and publications are available for download including a new report "The Impact of Hi-Tech Crime on UK Businesses". Links are provided to overseas agencies that liaise with NHTCU to combat organised crime. The site can be reached from the links page of the Chapter web site or direct at www.nhtcu.org

Insecure Wireless Networks

Figures published in March 2005 from RSA Security show that 36 per cent of businesses in the City of London are using insecure wireless networks. These companies are leaving themselves and their infrastructures wide open to abuse and attack, risking devastating consequences should their systems be commandeered to launch attacks on other organisations.



Businesses at Risk

This figure is particularly worrying in that it suggests a significant deterioration from the 25 per cent figure reported in last year's survey. And with all the hullabaloo about security and the number of viruses, denial-of-service attacks, worms, spam, phishing attacks and so on, it seems incredible that well over a third of businesses are not taking basic security measures to protect themselves.

The increase does, however, coincide with a huge rise in wireless adoption: the number of wireless networks in the City has increased 62 per cent in the past year. And it has to be borne in mind that increases in adoption can affect other areas; crime figures are sometimes artificially inflated when they coincide with an increase in the reporting of incidents, for example.

But we are not talking about the old couple at number 38 not understanding how to correctly configure their new wireless modem. These are City firms that pride themselves on protecting their data and reputations, and spend millions complying with regulatory requirements affecting all parts of their operations. But at the moment they are not only leaving the door to their corporate data and systems wide open, they are laying down a welcome mat as well.

A Disaster Waiting to Happen

All companies, regardless of size and location, must make sure the IT department is aware of all wireless networks and connections relating to their businesses. Wireless must come under the general security policy and must be policed with the same level of care and responsibility as other parts of the organisation. The alternative is a disaster waiting to happen.

RSA Security is a global e-security provider with major offices in the United Kingdom, Ireland, United States and Tokyo, and representation in nearly 50 countries.

Web site: <http://www.rsasecurity.com>