

ASIS Newsletter of the Year – Winner 2008, Honourable Mention 2006, Winner 2003

INSIDE THIS ISSUE:

Resource	1
Committee Members	2
Diary	3
Why Security doesn't work	4
Cyber threats	6
Carbon aware	6
Tiny g	7
What do senior police officers think about private security?	8
Counter terror Expo	9
European advisory council report	10
New members	11
Buckingham New University	11
The candidates's view	12
PSP Profile	13
ASIS at the old bailey	14

ESSENTIAL INFORMATION

JOINT EDITOR – Helene Carlsson
(07802 864485).
helene.carlsson@btinternet.com

JOINT EDITOR – Mike Hurst
(0845 644 6893)
mike@hja.co.uk

ADVERTISING – Graham Bassett
(07961 123763);
graham@gbruk.com

Chapter Executive Officer – Jude Awdry,
ASIS UK Chapter 208, PO Box 208,
Princes Risborough, HP27 OYR.
Tel: 01494 488599;
Fax: 01494 488590;
asis@awdry.demon.co.uk.

MEMBERSHIP ENQUIRIES –
Nigel Flower, CPP (01276 684709 -
nigelflower@msn.com)

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ASIS UK Chapter announce major sponsorship arrangement with resource™



The committee of ASIS are delighted to announce a major sponsorship arrangement with resource™, the UK and Ireland's leading supplier of business support services for the private and public sector. resource™ are similarly delighted to be involved with ASIS and through their sponsorship of the UK Chapter hope to support ASIS with the many projects that they work on.

resource™ Business Development Director, David St John-Claire said: "The exciting work that ASIS is focused on for the development of standards in the security industry and the engagement and education of new people to the industry are of particular interest to us as an organisation, as we constantly update and develop our security offering."

David continues: "Our involvement

and sponsorship with ASIS is all about bringing best practice to our business, contributing to the wider industry debate and supporting the innovative work that ASIS has engaged in."

resource™, in partnership with ASIS, has also jointly developed an affiliate programme with its core aim being to link up new people to the industry with experienced Security Professionals, from across resource™ and their Security Advisory board, for support and mentoring as they start their careers and further progress within the security industry.

Further updates on this exciting programme will be available shortly.

resource™ is committed to the security profession and has recently appointed the former Deputy Chief Constable for Strathclyde Police, Ricky Gray, as a non executive director to their GB board, providing strategic security market advice as a member of the GB Board, ensuring that resource™'s overall security offering meets client needs.

Supporting



the LISTEN networking group
London Intelligence Shared Transferred (via) Electronic Network

Working in Partnership with



Chairman's notes

Well it has been a year since I picked up the mantle of Chairman, and what a year it has been. It all started off with a close look at the structure and a revamp of the committee resulting in the appointment of two successful and really efficient Vice Chairmen, Graham Bassett and Mike Hurst who are each supported by dedicated and hard working volunteer committee members. Along with Craig Pickard our treasurer and our Executive Officer, Jude Awdry, the "top team" meet and correspond on a regular basis to plan, adjust and implement our Chapter strategy.

As well as planning and executing 4 major Chapter meetings a year, there have been social events, breakfast meetings and the entertainment of overseas visitors including the US President (the other one).

I intend to announce the majority of our 2010 initiatives and plans for the future at the AGM in December but here are a few of the highlights we can all be very proud of:

- Membership has increased
- Attendance at Chapter meetings has grown
- Our award winning Newsletter gains more accolades and a cartoon strip
- We have a Patron (Baroness Angela Harris of Richmond)
- The CPP has now been officially recognised as a credible academic qualification.

- Numbers taking recognised professional qualification is rising
- We have produced a new UK draft standards document "Asset Protection by Physical Security Measures" currently being put through the standards development process in the US.
- We have a Chapter sponsor
- Jude recognised and awarded "runner up" shield at the Imbert Awards
- Formation of a Ladies in Security Social Club



Mike Alexander

2011 Initiatives

- Forming a Maritime alliance
- Developing an exciting and unique training package
- Offering a new form of membership to those security professionals who have retired but wish to stay in touch: "208 Veteran".

Finally, on behalf of your committee and on a personal note, I would like to take this opportunity to thank you all for your support in making the UK Chapter a successful and much talked about professional organisation. I would also like to take this, albeit slightly early, opportunity to wish you and your families a really exciting Christmas and a prosperous New Year.

Mike Alexander

Editorial Team



Helene

Helene Carlsson – Assistant Editor

Helene has been working in the security industry over 25 years, both as a corporate security manager and as a consultant.

She has worked with many different clients specialising in non-IT security, Business Continuity and Crisis Management.

Helene has been a member of ASIS since 1989 and on the ASIS 208 committee for over 15 years. She has been actively involved on the Media sub-committee for the same amount of time and is a strong supporter of the chapter and the international edge the ASIS membership provides.

Helene is working on the group writing the standard for Asset Protection by Physical Security Measures

helene.carlsson@btinternet.com



Mike

Mike Hurst – Editor

Mike entered the security industry in 1998 and initially worked in Sales and General Management roles.

In 1992 he joined HJA Fire and Security, Recruitment Consultants where he is a Director. He recruits at all levels across a range of security disciplines.

He is a Fellow of the Institute of Recruitment Professionals (FRIP) and sits on the Validation Board of The Security Institute (MSyl) and has contributed numerous articles to security publications. Mike is Joint Editor of the Newsletter, Webmaster and set up and administers the ASIS 208 Blog.

Mike is Chapter 208 Vice Chairman - Strategy.

mike@hja.co.uk



Graham

Graham Bassett – Advertising and Seminar Exhibitors

Graham has worked in the security recruitment profession for 20 years and is the founding director of GBRUK a London based recruitment firm.

He was the founder Chairman of the BSIA Code of Ethics and was also on the Executive Committee for the REC Association of Executive Recruiters, responsible for standards, member's benefits and marketing.

Like Mike he is a Fellow of the Institute of Recruitment Professionals (FRIP) and a Member of the Security Institute (MSyl).

Graham is an avid supporter of taking ASIS forward within the security profession and welcomes your commercial support of the Chapter. Graham is Chapter 208 Vice Chairman – Operations, responsible for Seminars, Advertising, Exhibitors and Sponsorship.

graham@gbruk.com

Why Security Doesn't Work

— Peter Speight

Introduction

It will be presented in this article that the best predictor of risk for an organisation seeking to implement security solutions and select appropriate security providers is a comprehensive security risk assessment and a consequent security audit. This article will address the appropriate methodology required to carry out security risk assessments and security audits, and will argue that without such initial assessments, the effectiveness of an organisation's protective measures is at best reduced and at worst fatally compromised; in short that without prior risk assessments of holistic scope and secure methodological foundation, "security doesn't work."

Why are organisations reluctant to undertake security risk assessments?

The evidence for the importance of security risk assessments and security audits in maintaining effective security strategies appears to be compelling. However, it is obvious that many corporate bodies still regard such measures as optional extras. There are a number of possible explanations for their reluctance.

Risk

Risk is a threat or exposure of which we are aware but the effect of which cannot be forecast with regard to timing or extent. The risks to which any business is exposed can be more specifically defined as either

1. Pure risk - (Insurable)

where loss is the result of, for example, damage to property, theft, legal liabilities, injury to people or death. This also includes such elements as fire, flood, storm damage, lightning and seismic activity; or

2. Speculative risk - (Entrepreneurial)

where there is the chance of gain or loss, for example the purchase of merchandise which may be sold at a profit, or the opening of new, speculative markets.

Risk Management is a systematic way of protecting the resources and income of a business against losses, so that the aims of the company can be achieved without interruption.

Corporate governance

The Turnbull Guidance for Directors on corporate governance, issued by the Institute of Chartered Accountants of England and Wales (ICAEW), now requires directors of UK listed companies to develop a corporate-wide risk management approach to internal control, as an integral part of corporate governance policies and systems. Turnbull makes directors specifically accountable for developing organisation-wide risk management policies and for implementing integrated, inclusive and dynamic risk management strategies.

Risk Management

In the paper 'Risk Management 1990 and Beyond', Kloman (1984) noted that 'the majority of risk managers in industry and commerce still maintain strong ties to the insurance industry'. Risk management describes a large range of activities - from corporate strategy to health and safety, from investment appraisal to crime prevention techniques. The security/risk managers service the day-to-day operational needs of companies or organisations in the analysis, quantification and management of those risks. They implement the policy or strategies.

Security management should not, therefore, be separated from the wider issues of a company's overall risk management activities. The degree of involvement depends largely on the nature of the business and the management's perception of its risk. One reason for exclusion of security (pure loss) risk issues is often one of "risk blindness".

The function of risk management can be broken down into four parts: risk identification, risk analysis and measurement, risk control and risk financing. Risk management is a technical procedure, therefore, for identifying and evaluating vulnerabilities and for balancing risks against the cost of counter-measures.

The cost of risk failure

For the purpose of risk management, the security manager should be able to read profit/loss trading accounts.



Peter Speight is Director of Security Risk Management at Reliance Security Group

Balance sheet practices need to be understood along with capital investment appraisal and any post-investment reviews which may be in place.

It is clear that security managers must assess risk and clearly define and monitor the results. It is only by measuring the success or failure of risk and security initiatives that the process will be both effective and better understood, making it more readily acceptable for it to be integrated into mainstream management processes. This is where the functions of security and risk management link together. A clear strategy brings together both strands, each with its unique perspective, but unified by a single goal.

Risk blindness

Other difficulties and problems to be overcome by risk and security managers are those caused by risk blindness. Researchers in the fields of psychology and, more recently, anthropology are familiar with the term risk blindness. It is not only the risk of catastrophe which can be subject to illogical management—there are also powerful influences at work in both personal and group behaviour, which may accept risk blindness as a "least worst" option. A great deal of a security manager's time and effort is, therefore, likely to be taken up with trying to persuade others that there is a risk and that it can be managed. However, there will always be those companies who will take the view, "we're so big and powerful, nothing can happen to us". The Exxon Oil Company and the operators of roll on/roll off ferries will forever be the textbook examples of catastrophic risk blindness.

Many improvements have taken place within the field of security management. There is now a

realisation that human behaviour and the safety culture of an organisation have important parts to play in reducing corporate risks. References to the role played by organisational culture in major accidents are to be found in the reports of a number of disasters of recent years. For example, Desmond Fennell OBE, QC, when discussing the organisational aspects of the King's Cross fire (King's Cross Report, 1988) noted that "London Underground has accepted that a cultural change is required throughout the organisation". Lord Cullen, in his report on the Piper Alpha disaster (Piper Alpha Report, 1990) observed that, "It is essential to create a corporate atmosphere or culture in which safety is understood to be and is accepted as the number one priority".

Risk analysis

In risk analysis, the nature and source of the threat need to be established. To satisfy both these criteria requires good intelligence gathering, collation and evaluation. This is achieved by using existing data, the establishment of current, authentic information sources and the application of good investigative skills.

The four elements in the process of asset protection, the identifying of threats, identifying critical assets, determining the probability of the occurrence and determining the consequences of loss are brought together within the Risk Assessment, which would, eventually, be presented in report format.

Identifying assets at risk

To identify in detail all the elements of the area covered at risk, it is important that all details relating to the company and its business are available for analysis. This could include other organisations outside the immediate business area and it might also be necessary to have access to personal

and family details pertaining to key personnel. Confidentiality and integrity are essential.

Determining the probability

Mere identification of the assets or processes at risk from a range of potential hazards is insufficient to enable us to assess the risk. The next factor to bring into the mix in the risk analysis process is the probability of the "risk event" actually occurring. The loss event probability is the likelihood or probability of those threats becoming actual loss events. Consideration must be given to the fact that the more ways a particular event can occur in given circumstances, the greater the probability that it will occur.

For effective assessment of the probability of security loss events, as many as possible of those circumstances that could produce the loss must be uncovered and recognised. It should be emphasised, though, that common sense alone is not an adequate basis or yardstick for identifying risk. Specialised knowledge is required, and the larger and more complex the organisation, or loss environment, the greater the need for such expertise.

Determining the criticality

Assessing the criticality or the consequence of loss is the next stage in the assessment process. With some highly probable risks, counter-measures may not be required if the damage they would produce is only limited. However, moderately probable risks will require attention if the size of the loss they produce is increased. So the relationship between the probability of occurrence and its severity or criticality forms the basis of the assessment process.

Criticality is first considered on a single event or occurrence basis. For events with established frequency or high recurrence probability, it must be

considered cumulatively. The consequence of loss can be determined in lost capital, reputation, lives and other factors. Essentially, the loss should be expressed in terms of how it will affect the organisation.

Arguably, the most important measure overall is money. Security vulnerability is most easily grasped if stated in monetary terms. Security professionals often fail to "sell" programmes or achieve credibility with organisational management due to the lack of quantitative evaluation of the security effort. Whilst social responsibility, in a broad sense, is becoming a recognised part of organisational management, it is quite accurate to say that most managers and senior executives still set goals and measure results in financial terms, either profit achieved or of costs reduced.

To fit easily into a typical manager's frame of reference, security and asset protection programmes must be cost justified. Ignoring, or under-playing cost implications, whilst simply emphasising the need for security will, predictably, generate low-grade programmes. Cost justification means not spending more than the benefits derived are worth.

It is often very difficult for the security/risk manager to be able to quantify the cost of the permanent replacement of a factory, piece of equipment or lost production, and he may need to work closely with the insurance department to establish whether extensive criticality data is available. Many losses will be covered, at least in part, by insurance of some kind. To the extent that it is available, that amount should be subtracted from the combined costs of loss.

The second part of Peter's article will appear in the next newsletter, but to receive the full article, please contact the editor, Mike Hurst on mike@hja.co.uk



Cyber threats – our response

– James Willison – ASIS UK Convergence Lead



James Willison

In recent months the issue of cyber security has focussed many of our minds on how to protect our organisations and critical infrastructure from criminal gangs, criminal individual hackers and nation states. The Cyber Security summit in London on 11 November emphasised the importance of both the Public and Private sector working together in responding to these threats which often originate in countries beyond the UK's borders and other European countries. It was stated by many of the speakers that the expertise needed to combat cyber attacks can be found within our Universities, Government, Military and Private Industry. However all of us need to get involved in working groups and forums if we are to make a difference.

Security Convergence is, in many ways, a channel for us to do just that. In our workplaces we can encourage the organisation to see we need to protect the weakest link. If that means ensuring the AV software is actually up to date then so be it. If it means meeting with our Information Security colleagues once a month, then so much the better. It was most interesting to hear that if all of us maintained good

computer hygiene then 80% of online crime would be eliminated. Over the summer months several of us in the Information Security Awareness Forum agreed that we would develop the Converged Security Risk paper for a section on Security Convergence in the draft Physical Asset Protection Standard. This we hope would recommend a converged approach to security threats as best practice, whether or not this was overseen by a CSO. The importance of sharing expertise and co-operation is more evident now than ever before. We were also delighted to hear that Alessandro Lega, ASIS International, Italy Chapter, has been appointed Convergence Representative for Europe.

Those who lead the work of ASIS in Europe are committed to promoting the benefits of converged security approaches in organisations and national security strategies. Alessandro and I have been working closely with leaders from across the security industry to develop a plan which will help security managers understand the issues and move forward in meeting the challenges presented in our increasingly connected world. We will

be looking to work with security professionals and the media to offer awards to those companies which are leaders in the area of security convergence.

We hope to discuss this new development at the ASIS European conference in Vienna. The European initiative is a wonderful opportunity for ensuring that we all work more closely together in defending both our economy and the critical national infrastructure on which we depend. For if the power grids in Germany and France are disabled the impact will be felt here in the UK within minutes. In the words of Bruce Willis when he is talking with a young computer hacker following a cyber attack in the movie Die Hard 4, "Maybe you can think a little bit and help me catch these guys . . . Just help me. Just put yourself in their shoes."

Carbon Aware Evening at Unilever

The iconic Unilever Building overlooking the River Thames was the setting recently for an evening of innovation and environmental responsibility with the launch of m-Power Carbon Aware.

Stuart Lowden and Ron Dickin of Wilson James along with their team kindly hosted the evening to showcase their innovative new offering.

In partnership with m-power they have developed a simple, but highly intelligent patrol recording and monitoring pda which can substantially reduce energy bills and greatly reduce a building's carbon footprint.

This was demonstrated over a glass of wine when we all had the opportunity to do our 'tour of duty' around the impressive venue and reduce the carbon footprint of the floor we were on.

The Carbon Trust has estimated that a fifth of the total energy bill in commercial offices is from office equipment, of which half is from PCs and monitors making office equipment the fastest growing area

of energy consumption.

ASIS would like to thank Stuart, Ron and their team for making us aware of such findings and wish them well with their green crusade.



Ron Dickin, Vaughan Bramley and Stuart Lowden (all from Wilson James), Graham Bassett and Chris Judge (m-Power)

ASIS Chapter 208 and TINYg Join Forces

A SIS UK Chapter 208 and TINYg announce their exclusive partnership to work together in creating a larger network of likeminded individuals - with a common goal of working together and sharing good practice both in the UK and on an international basis.

Graham Bassett, Vice Chairman of ASIS and Andy Williams, Vice Chairman of TINYg (who also sits on the ASIS UK Chapter Committee) quickly identified an exciting synergy between the respective groups and got talking - it seemed to be an obvious fit. The group will now move forward together assisting and promoting each other's events and advantages on an exclusive basis.

The initial discussions centred around the similarity of both groups UK/USA connection, followed closely with their international reach.

ASIS International, which was originally formed to provide a network



Terrorist Information New York Group - linking the USA and UK

for like-minded security practitioners in the USA, has chapters in every major centre globally, and is strongly represented in emerging markets. Its UK Chapter, 208, includes membership from all over the UK, and representatives from every sector in the Security Profession.

TINYg (Terrorist Information New York Group) is a not for profit niche group dealing only with Terrorist related issues. It was formed by David Evans, CEO of Global Aware International, and Kevin Cassidy, Head of Security for Thomson Reuters, New York, in 2005 and hold meetings internationally for their membership which now extends to 130 countries. It also provides



information feeds and updates of ongoing threats and incidents.

Supporting David and Kevin as Vice Chairmen are Andy Williams, Head of Security for Nomura in EMEA and the Americas and Phil Rogan, Regional Head of Security Americas, for Bank of America.

Strongly supported by law enforcement, blue chip business and a host of excellent sponsors in both the UK and USA, TINYg seemed the ideal arena for the start of a strategic partnership between two like minded organisations, supporting each other's events and initiatives.

On 28th October, TINYg held its latest International Conference with speakers from Philadelphia, Israel, New York and London at Nomura's office near St Paul's in the City of London.

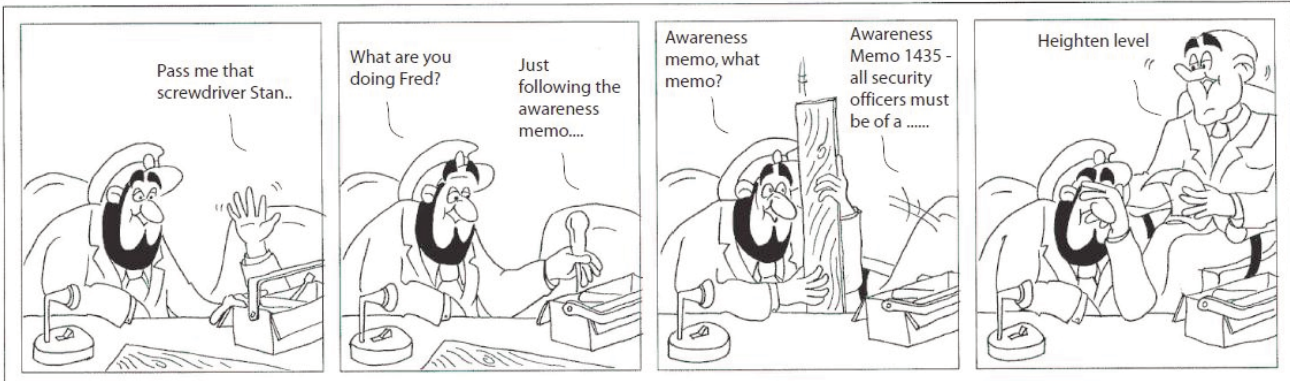
Mike Alexander, Chairman of ASIS Chapter 208 says, "this is an exciting development for us and TINYg, one that will provide various benefits to both sets of members and the security profession as a whole" - it is good see two influential groups of security professionals who want to work together with a common goal".



Graham Bassett, David Evans, Andy Williams and Mike Hurst

The Grave Yard Shift

illustrated by Adam Alexander



What do senior police officers think about private security?

There can be little doubt that the public sector is undergoing a period of change; whatever happens in the future it is likely, indeed inevitable now, that most public services will operate with fewer resources. All public services, and the police are not excluded, will have to find and assess different ways of meeting their needs.

Of course in policing there has been a long tradition of private sector involvement (that predates public policing), albeit that this is often characterised by the police having a somewhat jaundiced view of its profit driven counterpart. So the SRI study sought to understand the views of chief officers about the private security sector and corporate security functions. Here I will summarise some of the insights that were generated about the former. Specifically I will focus on the nine barriers to close partnership working that evolved.

The first barrier is that chief officers noted that there is a lack of leadership about engaging with private security. They noted that this was as much true within policing as it was outside it. Indeed, they argued that currently the police did not see working with private security as a priority, and the other way around was true too. And similarly the Government has shown little interest. So inevitably it has been left to Chief Constables to make their own decisions, and different chiefs react in different ways. The issue of private security engagement in policing is desperate for leadership, there is both a vacancy and an opportunity here.

A second barrier is that some chief officers are concerned about the lack of accountability of private security, and also about some aspects of regulation; although on this issue, some were not fully aware of the extent of the SIA reforms. Of course some were, and did not feel they had gone far enough. There were mixed messages here, some felt they had had very good experiences of working alongside very able security officers, others had pointed to poorly dressed, poorly prepared officers at events

that they were keen to distance their forces from.

Third, officers were concerned that private security operated on opposing principles. The main worry here was that engaging security in front line policing could lead to two types of service – or at least the perception of two types - one for those who can afford to pay and a better one for the rest.

One consequence of this, and a fourth point, is that it could threaten the reputation of the police. The Police need to be seen as above all interests and so an alignment with a profit making organisation was viewed as potentially damaging. Indeed, and a fifth barrier, is that some did not see the role of private security as conducive to front line policing. This was especially the case where the focus was on the policing of public space where there remains the potential for conflict. One gap in understanding here is clarity over which tasks are core, and must involve the work of a sworn officer and which are marginal.

A sixth concern is the danger that in using private security officers (or for that matter other types) would result in a reduction in police numbers that is often perceived as an indication of a weakened police service. Moreover, some were concerned about their ability to deal with national emergencies if police numbers were depleted, and this concern was underscored by doubts as to whether private security had the skills and structures to fill the gap.

A seventh point concerned some senior officers' admission that the police lacked the necessary business skills that are essential to managing a business such as a private security company. Specific skill shortages included contract development, procurement and business negotiation. Many noted that if they had to look at an alternative they would prefer civilianisation.

An eighth barrier was that some senior officers were unsure whether the private security industry can deliver a quality service. Some doubted whether it had the skills, others the capacity. Against this, and

typical in this study, others referenced some very effective engagements with private security companies. The final concern, was the absence of evidence that private security provides value for money. This includes being able to undertake tasks to a satisfactory standard and being able to do so cost effectively.

The overarching point was that no one group has championed the use of private security in policing. There has been no concerted campaign to persuade the police of the merits of the private security sector and many chiefs admitted that this was not on their radar. This could be addressed of course. Whatever one wants to argue about the merits of what is happening in the public sector generally, or policing specifically, it is almost certainly the case that leaders are more prepared for considering alternatives than they have been in recent times. A co-ordinated campaign to highlight not just why private security can fill gaps, but how, would be timely. As chief officers said, the focus should not just be on them but on other influential groups, including the Police Federation and Superintendents as well as police authorities. The rewards from such an initiative – if undertaken properly – may be very high indeed.

Copies of the report on which this work are based are available from the Perpetuity website, www.perpetuityresearch.com.

The ASIS UK Chapter is pleased to be a supporter of the Security Research Initiative. Alongside the BSIA and the Security Institute we have been supporting the SRI for six years. The aim is to generate new research and findings that can help improve practice. The lead on this work is Professor Martin Gill of Perpetuity.

For more information about becoming a member of the SRI with its unique range of benefits and insights please email Martin: m.gill@perpetuitygroup.com. In this paper Martin reports on findings from the last research study. The findings were published in September.

Counter Terror Expo- Bigger, Brighter, Better in 2011

Counter Terror Expo is shifting to the prestigious Grand Hall at London Olympia next year. The move has been prompted by unprecedented demand from exhibitors and delegates alike and marks Counter Terror Expo out as being the premier global event for professionals at the sharp end in delivering a robust defence against the threat presented by international terrorism.

"The counter-terrorism world is dynamic and the range of threats faced is diverse. Therefore it is incumbent upon us to deliver an event that reflects the operational demands placed on professionals in this vitally important national security arena," comments Peter Jones, Managing Director, Counter Terror Expo. "Substantial demand for more space and feedback from exhibitors, speakers and delegates who regularly attend has directed our thinking and driven the changes we have made in order to deliver an even bigger and clearly focused event in 2011."

Counter Terror Expo's carefully researched conference programme brings over seventy world renowned issue specific experts together to deliver insight, analysis and perspective to the threats faced, across four conference streams developed to accurately reflect the most critical issues and deliver clear focus for debate.

The showcase exhibition brings the world's leading industrialists together to display and demonstrate the counter-measure tools available to professionals in the field, as well as to discuss future requirement with governmental strategists and develop refinement with those delivering counter-measures in the operational environment.

Counter Terror Expo's carefully crafted programme of educational workshops brings the world leading industry experts together with end users to deliver an in-depth understanding of the strategic use of technology in clearly defined operational scenarios. Themes include:

- Information & Communication Systems
- External Building & Facilities

- Protection
- Human Factors & Training
- CCTV & Monitoring
- Perimeter Protection & Intrusion Detection
- Screening & Scanning
- Explosive Ordnance Disposal (EOD) & Improvised Explosive Device Disposal (IED)
- Internal Building Facilities and Protection
- Personal Protection Equipment (PPE)
- Surveillance Systems
- CBRNE Detection & Protection
- Electro Optics, Thermal Imaging & Night Vision

New for 2011

Counter Terror Expo will uniquely showcase a live demonstration of the latest range of EOD ROV platforms and IEDD equipments. The demonstrations will take place across both days on a purpose built floor-space within the exhibition venue

"We continually evolve the event to reflect the ever changing dynamics of the counter-terrorism world. This evolution will be even more evident in 2011, with delivery of live and interactive demonstrations, particularly of EOD/IEDD hardware, in a specially constructed open plan theatre at the heart of the exhibition floor. This is just one of the many visible changes including our new look branding," he adds.

Website changesCoinciding with news of significant expansion in the Counter Terror Expo programme, we are also pleased to announce that our online presence is undergoing a makeover.

"Visitors to our website will soon experience a new look and feel which brings core information firmly to the forefront and ensures that key resources are never far away. The website is not only our face to the world but also a portal to vital support tools designed to make exhibiting and registering for the event a breeze," concludes Peter Jones.



Counter Terror Expo's new look website is now live and delivers in-depth information for participants, up to the minute news about the event itself, emerging issues and incidents, as well as key feature material and announcements from the very many exhibitors attending this world class event.

The new look and feel including, logo, colour schemes and layout concepts carry over to related supporting materials and publications.

Counter Terror Expo will be held in the Grand Hall of the Olympia Exhibition & Conference Centre, 19-20 April 2011.

About Counter Terror Expo

Held annually in the host city of the 2012 Olympiad summer games, Counter Terror Expo is recognised as the foremost annual gathering for counter-terrorism professionals from across the globe. The two-day event brings over 200 internationally renowned experts in their respective fields, together with more than 400 industrialists and regularly attracts in excess of 7000 delegates and visitors.

More Information

For more information about Counter Terror Expo, contact Nicola Greenaway-Fuller on 020 8542 9090 or email to ngreenaway@niche-events.com.

ASIS—European Advisory Council Report

– Peter French MBE CPP

On 28th October the European Advisory Council met in Vienna with 19 members in attendance and HO staff. Part of the agenda is a wash up of current and future events, and for the first time since records began ASIS Alexandria have congratulated the European region, (Godfried Hendriks and his RVPs) for being the first region to be fully compliant with their quarterly reports, which is quite an achievement for a volunteer organisation.

The agenda, as always, was far ranging, education: CPP and PSP, communications: developments for the future, standards: a worldwide initiative for ASIS to lead in security standards. We are then focused on the planning of the annual Conference & Exhibition, this time in Vienna 3rd- 6th April 2011. From the little I was able to visit, it is a magnificent city, great architecture, cuisine and culture, a good choice. There is a wide range of accommodation available and the bureau is ensuring that we get best money choices.

As part of the two days that we spent together, there is the selection of the final conference presentations. This year was one of the most difficult programme committee meetings I have attended due to the consistently high standard of speaker and subject matter. With over 150 abstracts the committee has to review their referees, rate the currency of the item, and predict

the relevance in 6 months ahead. This left over 65 presentations to be discussed until we had 40. We have this year wide country diversity with well defined session tracks to satisfy most sector professionals. There is also an emphasis on case studies, (always the most highly rated) rather than a consultant's view.

The ASIS Foundation works tirelessly around the world funding projects in low income communities, seed funds professional reports for community leaders and national governments, and in general tries to make a difference. There is a European consultation paper in review to see how as part of the conference programme we can contribute to a host city project that can be identified as an ASIS Foundation initiative. This is in the early days of evaluating but it has senior team support that we, ASIS members, make a difference as we travel Europe. We anticipate that we can through members, individuals, sponsors and companies deliver a project each year. This could be funded by donations or services in kind.

This will be small in start up but we hope that within 3 years we can make our contribution of greater significance to the host cities that we visit.

ASIS Europe goes from strength to strength, the membership trend is up, we are a constituent in developing global Standards and



Peter French

Guidelines, our country representation is now the most significant of any European security association.

What next?

This is a question being considered by the EAC. For the first time since 1954 there will be a non North American President elected. Our European Board member, Treasurer Eduard Emde, from the Netherlands, ASIS will have travelled that globalisation route which is fairly unique in our profession of security. But the roots of the Society are with the membership, the stakeholders; this will continue to be an emphasis, our focus to continually improve membership services and listen to all of our views.

If you have any comments please email me on peter.french@ssr-personnel.com



Welcome to these new Members

Whilst numbers are only one aspect of the health of a chapter, it is still good to see that up until August this year we have had 104 new members join Chapter 208. We welcome them and look forward to their active participation in the activities of the chapter. A number of these are people who have rejoined after some time away: which in many ways is more gratifying.

We encourage all new (and existing) members to take advantage of the educational and networking opportunities that ASIS offers and to remember that the more you put in, the more you get out!

Graeme Adams
David Adkins
Fadhel Al-Sadi
Grant Bailey
John Barnes
Eyal Ben-Cohen
Sundeep Bhambra
Dan Breger
Jennifer Burgess

Graham Bury
Annemarie Chebib
Robert Clark
Andrew Colbeck
Philip Connor
Simon Conyers
David Cooke
Mark Cowan
Rupert Davis
Scott Davis
Mivil Deschenes
Anthony Dobson
Nick Doyle
Neilson Duncan
Andy D'Urso
Paul Eddings
David Fisher
Julian Fitzpatrick
Christopher Flaherty
James Fletcher
Keith Garwood
Delwyn Harris
Ewan Henderson
Troy Hewitt
James Hill
Antony Ives
Karen Ives
Richard James
Cameron Japp
David Jegier
Christopher Jolley
Philip Jones

Simon Jones
Stefan Jones
Sally Kee
Robert Kinnell
Chris Lane
Stephen Laver
Philomena Lavery
Matthew Lee
Jim Low CPP
James Lucas
Tony Maher
John Markl
David Mason
Nicholas McCarthy
Amanda McCloskey
Thomas McCurdy
Thomas McHaffey
Robert McIntosh
Richard McLean
Greg Meek
Alan Meyrick
Edward Millington
Ian Mitchell
Cedrick Moriggi
Owain Morris
Jonathan Nagle
Kara Newman
Erin Noordeloos
John O'Callaghan
Paul O'Rourke
Bryn Parry-Jones
Simon Pears

Alexandra Poole-Warren
Anthony Pullen
Malcolm Richards
Jamie Riffer
Thomas Robinson
Grahame Robinson-Randell
Shaikhe Rozanski
Brendan Saritschniy
David Sayner
David Shields
Deb Sidhu
Paul Skene
Ann Skinner
Mark Smallwood
Alan Smith
Craig Smith
Rowan Smith
Simon Sole
Richard Steel
Anders Thomsen
Jonathan Tipper
Gordon Townsend
William Troup
Stephen Vaid
Darren Walton
Andrew Wilkin
David Wilkinson
Gareth Williams
Matthew Williams
Winston Wolland
Colin Woodland

ASIS CPP and Buckinghamshire New University

The partnership between ASIS and Buckinghamshire New University has received further support from not one, but two Baronesses at meetings at the House of Lords in October.

ASIS (Vice Chairmen Graham Bassett and Mike Hurst, and Certification Representative David Cresswell MSc CPP, PSP), Buckinghamshire New University (Phillip Wood MBE MSc CPP PSP, Head of Work-based Learning and Principal Lecturer in Security) and Skills for Security (Chief Executive, David Greer) were welcomed on the terrace of the House of Lords by Baroness Ruth Henig, Chair of the Security Industry Authority.

At a later meeting Baroness Angela Harris, the Patron of ASIS Chapter 208 added her support. Baroness Harris had earlier been on the Woolsack in her role as a deputy Speaker of the House of Lords.



ASIS Certification Examinations – The Candidates’ View

Paul Eddings, Head of Security Operations at Taqa Global

I was fairly typical of the majority of RM service leavers in 2000 – I had little idea of what I wanted to do in ‘civvy-street’. Had I known that I could have been able to use my years of management experience as a route to the CPP qualification I have no doubt that I would have chosen this route.

The Security Industry is now taking some very productive steps towards becoming a profession and the CPP will play a large part in ensuring its success in doing so. Having just completed the CPP Study course I have first-hand knowledge that it is:

- Informative
- Constructively expands on previous knowledge
- Sets security in a commercial context
- Will increasingly become the industry standard as a base qualification

Dennis Harrington, US Department of Defense, RAF Molesworth

For me, certification as a CPP is about professionalism, improving job skills, and the personal rewards of meeting the rigorous academic challenge. I found the qualification program both demanding and fun. I would recommend certification for any security practitioner who wants to improve their knowledge and skills and enhance their professional excellence.

Rupert Davis, Deputy Head of High Risk, BBC

Having spent the past two and half years, since leaving the

Army, developing and managing security across the BBC’s Global footprint, it became apparent that my wider knowledge of security procedures needed development – Afghanistan is no substitute for ASIS! As has been widely reported across the security world, particularly regarding ex-service personnel, ‘we’ can, at times, be perceived as a group of “happy amateurs”, with many seeking a common standard to demonstrate suitability and preparedness for progression and greater responsibility. Studying for the CPP has not only taught me a great deal about effective security management, but also, critically, it has allowed me to learn and develop alongside fellow Security Managers in a ‘blended learning environment’.

Covering a plethora of elements, spanning tactical detail to strategic planning, the challenge has been as much knowledge retention as it is knowledge enhancement. Developing management understanding, introducing greater procedural awareness and core security fundamentals in one package, so quickly, is

unique. As so many of our lives are influenced by financial imperatives, the CPP’s explanation of security commercialisation will lead, in my case, to renewed vigour regarding ‘return on investment’ calculations and a demonstration of securities value for money.

Like many others who have recently passed through this process, I can only hope greater awareness and uptake drives the CPP (alongside the PSP and PCI) forward as the UK industry standard for security managers.

John Murphy, Assistant Vice President, Global Security EMEA, State Street Corporation

ASIS professional certification is important to my organisation and I now join my US work colleagues in taking the PSP Exam to give recognition to my technical expertise and experience in the Security Industry. I chose to take the PSP test first rather than the CPP as I believe a proven technical understanding is important in the application of security solutions.



Candidates attending the intensive ARC CPP Preparation Programme in readiness to sit the examination. (As well as UK Chapter members, this autumn’s group included candidates from Azerbaijan, Egypt, Nigeria, and Uganda.)

Joseph Hana, Technical and Analytical Coordinator - Chevron UK Ltd

I joined the security family from an engineering background, just over 14 years ago, and thought it will be an interesting and gradual learning curve. I was wrong. The industry is very dynamic and vibrant, and I rode the curve until I applied for and began my PSP course in June 2010. The curve rocketed, and with it my knowledge and confidence. I am now in a much better position; adding value to my role, as well hoping to contribute to the industry as a whole in due time.

The PSP also helped put my past experience and knowledge in a presentable and orderly 'shelf' where I can draw upon the enhanced technical knowledge learned during the PSP course and advise on the

proper and correct process in my daily role.

Graham Thompson, former Royal Marines Officer

Just prior to leaving the Royal Marines in 2008 I was the Chief Instructor responsible for the delivery of security training to Security Managers in the Royal Navy, Royal Marines and the Army. Clearly I had a considerable understanding of Security Risk Management and all of the security disciplines as they applied to the Armed Forces. I have subsequently worked in two roles within the security industry.


Regardless of the above, I felt that I needed to obtain recognised accreditation since my previous experience, whilst considerable, was not within the

Corporate Environment. The CPP course represented an opportunity to obtain that recognised accreditation in a realistic time span, whilst exposing me to a breadth of subjects I had not previously considered. I found the course and the exam reasonably demanding and I am more confident now that I am better placed to comment on certain subjects. The icing on the cake is that now the CPP course is affiliated to the New Bucks University for a Masters Degree.

If you would like more information on certification, or would like to register for the CPP examination preparation programme beginning January 2011 (4 months distance learning followed by full-time residential course 9-13 May 2011), please email janetward@arc-tc.com.

PSP Profile—Letitia Emeana

Buildings Security Adviser—Lloyds Banking Group

Duties and Responsibilities:	Management for the electronic and physical security for 328 non-retail buildings including the Head Office and traders building in London.	 <p>Baroness Angela Harris and Letitia Emeana</p>
How many years with that Company?	9 years	
How long have you been a PSP?	The industry being very male dominated requires women to stand out from the crowd. Obtaining the PSP for me would ensure that I would be recognised as a professional with a respected qualification to back me up. The PSP is a very detailed and technical qualification which ensures an in-depth knowledge regarding the security design and applications.	
Has it helped your career? If yes, how?	So far I have not used the qualification for advancement in my career, but have used it to enforce why my decisions regarding the physical security is used to the business units within the bank. Placing the ASIS qualification after my name I believe has made a difference.	
Has the PSP helped in your day-to-day job function? If so, how?	The PSP gave me the confidence in my ability and decision-making within my role. I am a more informed professional as a result of this qualification, but this also works hand in hand with attending whenever possible the excellent quarterly seminars held by the UK Chapter of ASIS.	

ASIS UK CHAPTER AT THE OLD BAILEY

– Crawford Chalmers



On 19th October, a group of ASIS UK members gathered for a "behind the scenes" tour of the Central Criminal Court, world renowned as The Old Bailey, in the City of London. The fund raising event was organised in partnership with the UK Chapter's chosen charity Victim Support and managed by Vice Chairman Graham Bassett and The Chapter's VS Liaison, Crawford Chalmers.

Following a short presentation on the work of Victim Support's Witness Service which operates at every Magistrates Court and Crown Court in England and Wales, mostly staffed by volunteers, the accused, I mean the guests took their seats in the historical surroundings of Number 1 Court, scene of some of the most famous criminal trials of the past century. The host was Charles Henty, the Secondary of

London, Under Sheriff, and High Bailiff of Southwark.

What followed was a hugely interesting and thought provoking account of the history of the building, the criminal trial process through the ages, and an insight for example into how confessions were actually obtained at the court before a trial started in long gone days. Human Rights of defendants were definitely not discussed in this process by judges or lawyers. I should point out that Charles Henty was not advocating a return to those times, but his talk was enriched by a number of amusing anecdotes on the way in which justice was dispensed (or not, as the case may have been).

Before leaving Number 1 Court for a tour of the rest of the building and of course the cells, guests were invited to stand in the dock if they wished. A number of members took up the invitation to stand where Dr Crippen, Oscar Wilde, Lord Haw Haw, Ruth Ellis, Ronnie and Reggie Kray, Peter Sutcliffe, Ian Huntley et al had once stood. One wit suggested that some members "looked the part" as they stood there!

The tour of the cells deep in the bowels of the building was a somewhat claustrophobic and sobering

experience, but emphasised the challenges faced by Charles Henty and his staff in ensuring the smooth running of the court cases on a day to day basis. There were 10 murder cases being heard in some of the 18 courts the following morning, a not unusual occurrence.

The important news is that on the night, ASIS UK had raised enough funds to train 6 volunteers in the Witness Service programme, a very satisfying result: Case Dismissed!



Crawford is ASIS UK VS Liaison. He is also Deputy Chairman of EPIC (Ex Police In Commerce and Industry).

ASIS UK BACK IN COURT AT THE ROYAL COURTS OF JUSTICE

On 22nd October, just a few days after our "release" from the Old Bailey, vice-chairman Graham Bassett and myself were guests at the Royal Courts of Justice in the Strand for the Victim Support 'Yes To Peace' Awards Ceremony.

The history behind the awards was that too often young people are portrayed as being constantly involved in anti-social behaviour and criminality. The competition theme was 'Peace' and encouraged 11-18 year olds across London to use their creative talents by submitting artwork to help challenge the negative stereotypes of today's youth.

The venue for the event in the building was the magnificent room housing the Exhibition of Court Dress, displaying different robes worn by judges since 1882.

The event was opened by the new

Victim Support Chief Executive, Javed Khan, and a number of short speeches followed, the most emotive of which were given by Colin Knox, father of Robert Knox murdered in Sidcup, Kent, two years ago (readers may remember Robert had featured in one of the Harry Potter films just before his death), and by Mo Lea, survivor of a horrific attack by Peter Sutcliffe, the Yorkshire Ripper. Mo is currently Senior Lecturer in Education, Art & Design at the University of Bedfordshire.

We then had the chance to view the many thought provoking and highly original paintings and compositions on display, and discuss the thought process behind them with the young artists themselves.

The judges had a very difficult job choosing the winners in the various age categories with so much talent on display.

The prizes were sponsored by a number of commercial companies, and Victim Support were able to gain very positive publicity for the whole event through a number of London media outlets.



Claudine Piggott of VS with Crawford and Graham

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Victim Support Chief Executive, Javed Khan



Alborz Bozorgi, the overall winner with Jeff Gardner, London Regional Manager for VS.
Photo by Emily Churchill

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