

ASIS NEWSLETTER OF THE YEAR – WINNER 2013, 2012, 2008 & 2003 – HONOURABLE MENTION 2011, 2006.

HAGUE CONFERENCE A HUGE SUCCESS

Mike Hurst – Vice Chairman – ASIS UK Chapter



There is always some friendly rivalry between the various chapters hosting the ASIS International European Conference and as Vice Chairman of the UK Chapter I, along the rest of the UK Chapter, were justly proud of our 2012 achievement in attracting a then record 502 delegates to London. At this year's event in The Hague we were expecting a fantastic event and a good turnout, particularly as the Benelux Chapter is so active. I doubt however that anyone was expecting a turnout of over 700 delegates at the conference which ran from April 1st to 3rd. This is a great tribute to the work Erik de Vries CPP, the Chapter Chairman, and his team put in. Incidentally Erik is speaking at IFSEC this year.

The conference opened with a video address from Herman van Rompuy, President of The European Council, who welcomed visitors and stressed the importance that security plays in the fabric of society. Two full days of conference followed including keynote speakers Mr Ivo Opstellen, The Minister for Security and Justice of Netherlands, Rob Wainwright, Director of Europol and Ray Mabus, Secretary of the US Navy.

The 40 other presentations covered a vast range of subjects including travel security, counterespionage, terrorism, the changing role of security, the fight against intellectual property crime and many others.

This educational content was complemented by the various social gatherings including the welcome party and the President's Reception held at the Peace Palace. There were also a number of less formal social gatherings, notably the select few (you know who you are) who joined us at www.wickedwines.nl. No names, no pack drill, but it is safe to say the cream of the security profession was there: the Tanqueray 10 and tonic with pink

grapefruit is to be recommended, allegedly.



Mike Hurst, Vice Chairman, ASIS UK

The one thing that always strikes me at these events is not just the quality of the speakers and the fact that the events are impeccably and professionally run, but the spirit in which the event takes place. It helps that all presentations are in English but, bearing in mind the range of backgrounds, nationalities, ethnicities and cultural differences, the European conference always has a positive inclusive and welcoming atmosphere.

Whilst some people at the conference are in regular contact through their business activities or perhaps because they are in the same chapter, others only meet once or twice a year but that doesn't hinder the inclusive and welcoming nature. There seems to be a will to help, to encourage and to share knowledge that is to be admired.

Although this was a European conference there were speakers from all over the world including many from the UK including Don Randall MBE; Prof Martin Gill; James Wilson; ex CEOP CEO Peter Davis; Dan Solomon; Martin Smith MBE, Emma Shaw CSyP and others. I even spoke myself alongside fellow recruiter, Graham Bassett.

Chairman's notes

It's hard to believe that one third of my first year as Chairman has gone already and now that Easter has been and gone, I'm sure we'll soon be seeing Christmas paraphernalia in the shops. But I'm not here to depress you, instead I want to tell you about some of the positive things that have happened since 1st January.

First and foremost we have won a number of awards, yet again you are reading an award winning newsletter, The Chapter Newsletter winning The ASIS Newsletter of the Year award for 2013, the sixth award in eleven years. The work done behind the scenes to compile and edit it, by Helene, Mike and Graham has secured us yet another accolade. We have also won awards for recruitment and are now the 7th largest Chapter globally with over 800 members. Speaking of Mike and Graham, I am delighted to announce that both men have been invited to join the ASIS European Advisory Council, a worthy honour for two men who give so much of their time to ASIS and our Chapter in particular, well done to you both. The European Conference in the Hague was a great success, see the report by Graham Bassett/Mike Hurst who were in attendance.

Constitution

One of the first things that I started working on after being elected was a written constitution, formally setting out what the Chapter is, how it works, what you can expect from it, its legal status etc. This is a living document that will evolve, as such we will keep it updated and available on the website www.asis.org.uk for your use at any time. More details to follow.

Committee

I've also changed the structure of the Committee, which had become too large and unwieldy to properly represent the interests of the members. I have reduced the number of committee members so that it now has 8 functional leads in addition to the elected leadership team, as shown on the attached organigram. These eight functional groups will have their own sub-committees, made up of Chapter membership. Should you wish to take part in any of these groups, please let Jude know and she will pass your details onto the relevant Committee member. One of the new committee posts is that of Regional Representation, led by Dr Peter Speight. Peter is making contact with Chapter members all across the UK, to ensure that they are properly included in the Chapter, that they have a voice, plus the opportunity to take part in events closer to home and to ensure that we understand what they want from it. Again, if you wish to be involved in this project, let Jude know.



Andy Williams

Charity Event

As many of you will know, since 2011 the Chapter has held two very successful charity events and has raised approximately £30,000 for good causes. This year we are joining forces with four other security associations, to co-host a black tie dinner at the Grange Hotel in London on 30th September, in the hope that by working collaboratively with these other groups, we can raise even more money. Details of the event will be announced soon so please keep a lookout for it. If you are able to offer support, sponsorship or a raffle/auction prize please contact the Chapter's Charity Lead, Crawford Chalmers CPP.

Andy Williams CPP – Chairman

Chairman – Andy Williams CPP (D) Treasurer – Craig Pickard (D) Administration Executive Officer – Jude Awdry	
VC Operations – Graham Bassett (D)	VC Strategy – Mike Hurst (D)
Events Steve Emmins (Donna Alexander Crawford Chalmers CPP – Charity)	Education David Cresswell CPP PSP – Certification (Allison Wylde – Standards)
Membership Dr Mike McDonagh – End User Liaison James Butler – Recruitment Darren Carter – Hotel Sector Liaison Graham Le Fevre – Military Liaison Richard Stones CSyP – Police Liaison	CSyP – Sharon Williams CSyP Dr Peter Speight CSyP
Special Interest Groups Dawn Holmes CPP – WIS James Butler – Young Professionals Alan Jenkins – Convergence/Cyber	Mentoring, Apprentices, Veterans Mike Alexander BEM
Regional Representation – Dr Peter Speight CSyP	Media – Helene Carlsson

Calendar Events

June 2014

3rd	ASIS UK Summer Seminar
17th–19th	IFSEC, London
26th	ASC Annual Lunch

July 2014

3rd	Security Institute Dixie Queen Lunch
8th	Security TWENTY 14 North

September 2014

9th	Security Institute Annual Conference
11th	ASIS UK Autumn Seminar
29th – 2nd October	60th Annual Seminar and Exhibits
30th	Joint Security Associations Fundraising Event

October 2014

2nd	ASC - CONSEC
TBC	ASIS UK CPE Day North
TBC	ASIS UK CPE Day South
28th	Security TWENTY 14 Heathrow
20th–21st	Total Security Summit

November 2014

13th	Security Institute Remembrance Event
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December 2014

7th – 9th	ASIS 8th Asia-Pacific Security Forum & Exhibition, Singapore
11th	ASIS UK Winter Seminar and AGM

February 2015

15th – 17th	ASIS 6th Middle East Security Conference & Exhibition, Dubai
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March 2015

TBC	ASIS UK Spring Seminar
March 28th – 31st	ASIS 14th European Security Conference & Exhibition, Frankfurt

April 2015

22nd – 23rd	ASIS 25th New York City Security Conference & Expo
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June 2015

TBC	ASIS UK Summer Seminar
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ESSENTIAL INFORMATION

JOINT EDITOR – Helene Carlsson
(07802 864485).

helene.carlsson@btinternet.com

JOINT EDITOR – Mike Hurst
(0845 644 6893)
mike@hja.co.uk

ADVERTISING – Graham Bassett
(07961 123763);
graham@gbruk.com

Chapter Executive Officer – Jude Awdry,
ASIS UK Chapter 208, PO Box 208,
Princes Risborough, HP27 0YR.
Tel: 01494 488599;
Fax: 01494 488590;
info@asis.org.uk

MEMBERSHIP ENQUIRIES –
Nigel Flower, CPP (01276 684709 -
nigelflower@msn.com)

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Strategic Cyber Convergence—a New Approach The Big Cyber Stick—Richard Stones CSyP



Richard Stones CSyP is Senior Vice President of CSCSS and Chairs their Global Cybercrime Intelligence group, C3i. Here he provides an overview of the ambitions and global business community's desire for a collaboration on cybercrime intelligence exchange.

The state of what we perceive as cyberspace has its hard realities. Cyber cartels, corporate breaches, cyber intelligence, child exploitation, cyber warfare, logic weapons, cyber threats, trends, national and economic security, international policy, cyber law, internet communications technology and next generation innovation relating to cyberspace. The opportunity, issues and concerns posed by cyber in today's digital world is evolutionary in nature, extremely complex seemingly endless and insurmountable.

The Centre for Strategic Cyberspace + Security Sciences (CSCSS) was formed to address the key security issues facing cyber space today. Cyberspace is an interactive domain made up of digital networks used to warehouse, store, modify and communicate data. It includes the Internet, information systems that support economies, national security, information infrastructure and services, as well as critical infrastructures and key resources relied upon.

The threats presented in cyberspace are complex,

multifaceted and potentially very dangerous. Globally our increasing ever dependence on cyberspace has brought new risks that includes key data, critical infrastructures and systems on which we now depend that can be, seemingly easily compromised, penetrated, subverted, damaged, and overtaken in ways that are difficult to detect and defend against. The threats are posed by national/state actors, activists, cyber criminals, terrorist organisations, or corporate entities attempting to leverage economic gain and benefits. Crimes such as fraud and identity theft are being perpetrated on an industrial scale and dwarf their offline counterparts. The concept of crime moving from "Pistol to Packet" for crime is complete. Cybercrime and fraud far outpaces its 'traditional' counterpart only a decade ago.

From a CSCSS prospective there seem to be two channels of issues faced by the public and private sector. We have noted that in CSCSS discussions with industry (private sector) that offer commercial services in banking, healthcare, the key focus from a cyber prospective clearly identified as financial, cybercrime, fraud and monetary loss. Conversely, the view from 'government' is looking at aspects of national security and its relationship to cyber, cybersecurity, the larger context of cyberspace, national level issues that deal directly with national security and the potential of economic impact of 'cyber'.

A key driver for CSCSS, through our framework will be to improve the understanding of the growing cyber threat through the application of collaborative research environments converging industry resources, partners, academia and cyber

science. Cyberspace is meant to inspire innovation and spawn creatively to address cybersecurity challenges in a state-of-the-art, collaborative setting, converging people process and technology in a sustainable environment. Contrarily; it has provided new opportunities for those who seek to exploit, social media, children and the vulnerable in today's interactive and connected society. Cybercrime is borderless and is, if not already, at a global cyber pandemic level.

From a CSCSS standpoint our vision and mission is clear. As a centre we will work to ensure that cyberspace remains an open space; open to innovation and the free flow of ideas, information exchange, and expression. We must address a balance of a free and open internet vs. online control and censorship of government. It is critical for us to promote the rapid adoption of security measures that are consistent with proactive measures that include cyberspace - cybersecurity policy, regulation, and law, both domestically (geospatially) and internationally that will reflect the current cyber environment and anticipate future needs, trends and threats.

In most part, sophisticated threats in cyberspace come from nation states which conduct cyber operations to penetrate foreign national systems and networks. The main purpose is to cause damage, interruption or to conduct espionage with the aim of spying on or compromising government, military, economic, industrial and commercially sensitive intellectual property or academic assets resulting in financial damage to revenue and reputations, as well as monitoring opponents of their own regimes.

Strategically, our framework will, through the global convergence of industry leaders, experts, visionaries, and influencers, develop and deliver forward looking strategies to meet the cybersecurity requirements of today; promote transnational global cyber security initiatives, and information intelligence challenges of the future.

We will help organisations secure their data and digital infrastructure and will bring together industry experts and leaders from government and academia to find practical solutions to address the critical issues in cyber today. To do this,



**CENTRE FOR STRATEGIC
CYBERSPACE + SECURITY SCIENCE**

we will work to conduct high-quality, credible, independent research and provide innovative, focused, realistic recommendations and initiatives. For this reason CSCSS is heavily engaged in a global approach to programmes, services, conferences, summits and workshops through which we deliver our core elements.

We firmly believe that, as a Centre, we will make a valuable contribution to the greater cyberspace community. The

internet touches us all, in one shape or form. Through CSCSS and our framework, our programmes, services and our direction, we will have opportunity to guide the cyberspace development strategically on the global stage to promote and advocate the importance of a strategic view on cyberspace. We would like to work to define and offer our position on key issues, challenges and trends.

Our Centre, the work we do, and the leadership we provide, would not be possible and the centre could not lead without the dedication and commitment of our international advisors and counsellors who are actively engaged in the core work and mission of the Centre. The generous support we receive from CSCSS staff, faculty, partners and advisory as well as private foundations, and corporations make the Centre and our work possible and the impact we have had on the daunting cyber challenges we face.

As an institution CSCSS is focused on cyberspace + cyber security and the forces and dynamics that shape and define it. To address these challenges from a programme delivery position our key pieces focus on our international programme development through the CSCSS Africa Programme, Asia Pacific Programme, CSCSS R&D, our Cyber Intelligence Conference Series, C3i (Cybercrime, Cybersecurity and Cyber Intelligence) Group and its associated industry based Select Intelligence Committee, which includes key members such as Lockheed Martin, Booz Allen Hamilton, Bank of England, and the US Lead Advisor to NATO. The goal of this Select Committee is to provide leadership and help define cyber, cyberspace and associated issues dealing with Intelligence.



Collectively, we are quickly becoming a key global player strategically for cyberspace.

CSCSS and the framework that we leverage is, at its base, a framework of inclusion that works to deliver solid foundational adoption of processes and measures designed to face the threats and the evolving challenges. Our approach is modular with overlap by design to provide key knowledge, skill, experience and insight required to ensure that we remain cutting edge. In this area, CSCSS is a one of a kind strategic centre for cyberspace. That makes us very unique.

Many questions still surround the concepts of cyber defence, cyber warfare, cyber deterrence, collective defence in cyberspace and cyber science. A prime example is the adoption of the term 'cyber warfare' on the international stage; there is at this time, no formal adoption of the term. Clearly there is a lot of work to be done. A science-based approach to cyberspace that begins to integrate, investigate and necessitate new ways of thinking and new ways of preparing to think in operational cyber security and information terms is necessary. As Albert

Einstein said, "We can't solve problems by using the same kind of thinking we used when we created them".

Understanding the many issues related to building a comprehensive cybersecurity strategy that recognises the threat as one of the major national and economic security problems today is critical. As cyberspace grows in importance for the international community, individual state and international organisations continue to struggle to adapt the existing legal and military cyber doctrines to this ongoing fluid transformation in the global security environment. Nations must accept responsibility and accountability for all actions that occur from their block of cyberspace.

Referencing Einstein, there is a great need to think differently about how we operate in the hyper-connected digitally-enhanced world of cyberspace which underpins the very need for new forms of approach to cyber simulation modelling, cyber offensive and defensive capabilities, and cyber warfare, while promoting innovation, and forward looking research, development, and education.

On the global stage, CSCSS is determined to tackle the threats internationally, in collaboration with public – private, inter-agency partnerships that focus on the international aspects of cyberspace and security. This will be achieved by leveraging the use of research and resources while driving cyber security to focus on key issues, infrastructures, and coordinated preventative and responsive activities.

CSCSS and the framework we deliver is uniquely positioned to provide a stage for commentary on cyberspace events and can provide your staff with an extensive network of internal resources and reach through our relationships in the cyberspace community in Washington, London and with international business, public- private sector and government leaders.

Ultimately, with our leadership groups, advisory guidance and industry input, we will define and redefine our goals and objectives to ensure that cyberspace receives the attention, resources, and oversight necessary to meet workforce development, education, research and development.



Professional knowledge to lead the entire security industry

ASIS INTERNATIONAL
60TH ANNUAL
SEMINAR AND EXHIBITS

SEPT 29-OCT 02

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 The advertisement graphic has a dark blue background with a cityscape at night. At the top left is the Frontline Security Solutions logo. The main headline "SECURING THE CITY" is in large, white, bold, sans-serif font. Below it, "ACCESS CONTROL, CCTV, & INTRUDER DETECTION" is written in a smaller white font. A QR code is located in the bottom left corner. Contact information for the Head Office and Leeds Office is provided in white text on a dark blue rectangular background. Social media icons for Twitter and LinkedIn are also present. The website URL "www.fsslimited.com" is at the bottom.

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Frontline Security Solutions proud to sponsor ASIS UK Chapter events in 2014

Frontline is a Security Engineering Company specialising in the supply, installation and maintenance of Access Control, CCTV and Intruder Detection Systems with a proved track record in the seamless integration of all disciplines. A privately owned Company formed in 1998, each of the director/owners continue to be involved in the business on a full time basis. With offices in Buckinghamshire and Leeds they undertake work in all parts of the UK. Similarly in response to customer needs, they have deployed a network of Frontline Connect Partners across EMEA and Asia Pacific and now operate in over 59 countries.

Frontline are an independent solutions provider, working with the very best manufacturers in the security industry and not tied to any one product or brand. This way they can offer the most technical effective solution to meet each customer's unique security requirements.

The business strategy is focused on long term account management. They regularly monitor performance to ensure that they continue to meet customers' needs and expectations. They also aim to keep clients up to date with the latest developments in the security industry and help the plan for the future both technically and commercially.

They have a successful record in most market sectors including Banking, Construction, Education, Electronic and Electrical, General Finance, Healthcare, Media, Oil and Gas, Pharmaceutical, Technology and Leisure.

Andy Coles Sales & Marketing Manager at Frontline, told ASIS UK Vice Chairman, Mike Hurst "we are very pleased to be involved with ASIS as the security technical solutions Installer. We're happy and proud to sponsor the UK chapter, and look forward to meeting many more members and helping out on any electronic security choices that may be required, at this year's events"

**Frontline can be contacted on
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Also it was great to have Rich Widup CPP, the current ASIS International President, speak to us at both the European Advisory Council the day before the conference and also at its start and his message of STRATEGIC. SMART. SECURE. was well made. Day two of the conference was opened by David Davis CPP, the current ASIS International Treasurer, who will be President in 2016. The presence of so many senior ASIS people from the US, Europe and worldwide demonstrates the importance that ASIS places on its international status with membership exceeding 38,000 and the UK chapter hitting an all-time record of 821, it is clear that there is a huge amount of growth to the chapters worldwide.

All in all and a hugely worthy, successful and enjoyable event which next year moves to Frankfurt, see you there!



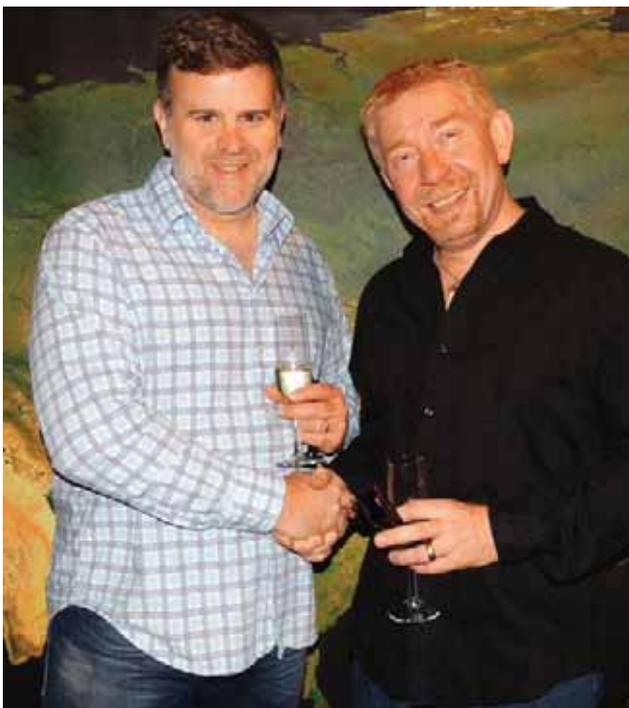
ASIS International President, Rich Widup CPP, and Treasurer, David Davis CPP



David Cresswell CPP PSP and ASIS UK Vice Chairman Graham Bassett



Stuart Hughes CPP and Corin Dennison CPP of Adidas



James Williams and Jason Dibley of QCC



The President's Reception at The Peace Palace



Past President Eduard Emde CPP and Benelux Chairman Erik De Vries CPP



Juan Monoz CPP CSyP and Mike Hurst



European Advisory Council



Networking Lunch



Securing our Heritage - Garry Evanson CSyP FSyl

For most security practitioners the idea of requiring a fully-fledged security department in a Christian place of worship may seem odd, but of course Westminster Abbey is no ordinary church or visitor venue. That said there was no department or Head of Security at the Abbey until just over two years ago when I was recruited to introduce the Abbey community to our profession in order to better ensure a modicum of safety and security for this iconic and much loved establishment.



It is only when you look in more detail at the context and functions of the Abbey that perhaps an appreciation is gained of the scale of the security requirement set against the Abbey's symbolic importance. The Abbey is many things beyond a revered place of worship. It is also:

- a heritage and religious symbol of unique and international importance.
- a Royal Peculiar – not administered by the Church of England but by Her Majesty the Queen and has charitable status.
- the coronation and funeral church of all monarchs since 1066.
- a burial place for St Edward and successive Kings and Queens.
- the 3rd largest visitor attraction in UK with nearly one and a half million paying visitors each year.
- the 'Parliamentary Church' - St Margaret's which sits alongside and is a full part of the main Abbey.
- responsible for the choir school and host to the famous Westminster School located within the precincts.
- an event and conference venue with multiple and often large daily gatherings most evenings throughout the summer months.
- a concert and recording venue for choirs, orchestras and special occasions.
- the size of ten football fields when the precincts are included and contains the oldest garden in England.
- also comprised of two shops, one museum, one library and one sizeable restaurant.
- Home to twenty one residences and

landlord to several high grade office buildings on the estate.

This inherent complexity presents daily security challenges, but perhaps the most visible is the never ending cyclic planning and execution of State Visits or the many national televised services. It is these alongside the full visitor programme which are the most evident. A continuing stream of VVIPs attending the Abbey is daily fare and we are a regular host to our own Royalty,



Heads of State, politicians, celebrities and top business people especially for special events and national occasions. In the last few years State Visits have included President Obama as well as the last Pope and of course the Royal Wedding took place here in 2011. More recently we held the televised President Mandela memorial service closely



followed by that for Sir David Frost but the highlight of 2012 was undoubtedly the 60th Anniversary Service of the Coronation which was a major celebration and one in which crown jewels were present outside of the Tower for the first time since 1953. All the Royal family attended supported by a good number of those in government and other dignitaries.

Besides the security provided for daily routine business, worship and tourism, or indeed the special visits and occasions already described, the security team is responsible for Emergency Planning and associated artefact salvage as well as Fire Safety. We also head up the insurance portfolio and run the Abbey business risk registers - enough to keep anyone busy!

Throughout all our endeavours I am fortunate enough to have the support of excellent security management and supervisory staff who look after security through a uniformed team known as 'Beadles' and also direct the internal

security operations conducted by 'Marshals' who wear red gowns (but without the S emblazoned on their tunic!). It is these two groups who calmly and professionally ensure everyone in or around the Abbey estate is kept safe. This includes nearly 300 staff and the thousands of paying visitors present at any one time. Our big days also require much liaison with our colleagues in the Police and London Fire Brigade - it is with their close support and friendship that the Abbey is able to operate so effectively and be the envy of the world for its ability to organise operations in a calm and professional way regardless of the risk profile on countless notable occasions. We like to think that security here is conducted with a dash of panache to match the overall restrained pageantry - we realise how lucky we are to be part of a glorious heritage and in every security operation we organise we become part of history in the making.



Garry Evanson MSc CSyP FSyl is Head of Security & Emergency Planning for Westminster Abbey and Deputy Chairman of The Security Institute



ASIS Women in Security - Dawn Holmes CPP

I was fortunate enough to attend the City of London International

Women's Day Breakfast at the Guildhall on the 8th March. It was quite interesting for me, as this wasn't just security (I obviously attend lots of security things!). Despite all the different industries in attendance, a lot of the comments were similar: strong, competent women choosing 'typically male' careers and after a few challenges and a lot of hard work, they ultimately rose to the top and loved every minute of these roles. One thing most of these women alluded to was having a network of mentors, who have guided them through the tough times and their refusal to give up when times got hard. I think this is something that we want to start working on; Mike Alexander is currently working on mentoring/ mentees and we can see about making more of this within the WiS group.

Also for International Women's Day, I attended a presentation about making an impact and

confidence etc. One thing said is how men will say "It's Obvious...we need to do x": confident that they are great and know what to do and that no idea they have could ever be a dud!! Women on the other hand will say "I was thinking..." Or "I'm not sure if it would be worth trying..." And "Might not work, but...", as we naturally lack the testosterone-created confidence and are more cautious. We need to be aware of this kind of language used, as it sounds as if we are doubting the idea/what we have to say and, if we are doubting it, why would anyone else get excited/ want to listen? This is especially important for conference calls, where all the other visible cues are missing and sometimes it's only the loudest/best ideas that get heard.

I also attended a conference where Bill Butler, Chief Executive of the SIA, gave the percentage of woman that hold SIA licences, which is 6%, which is shockingly low. Now, I've never had a licence and all the in-house/loss prevention/audit-type roles wouldn't need licences either, so

these figures are maybe not quite so low, but they do certainly reflect a need to boost the numbers of women in the industry.

I would also like to thank those who completed my LinkedIn survey and would like to share the results:

Best time for events: The most popular time was late afternoon/ early evening.

Most people agreed events should be held quarterly.

What people wanted to see at events (most popular first): Guest Speakers/ Networking/ Group Discussion and debate/ Education

The use of social media for updates (i.e. LinkedIn pages etc) 33% said it's not something they would really use and 66% were interested in using this type of communication.

Please go to the ASIS UK Women in Security page as I will post interesting info and updates.

Thank you and I look forward to meeting you soon.

Dawn

PRE-EMPLOYMENT SCREENING – Chris Brogan

On the 10th March 2014 the government will commence reforms to the Rehabilitation of Offenders Act 1974 (ROA). The reforms will effect sections 139 and 141 ROA together with schedule 25 to the Legal Aid, Sentencing and Punishment of Offenders Act 2012.

Sentences of up to 48 months will become spent where as previously it was 30 months.

These amendments will also impact on the Police Act 1997 Section 112. So what does this mean to the security industry?

It will bring into effect section 56 of the Data Protection Act 1998 (DPA) which states: 56 Prohibition of requirement as to production of certain records.

- (1) A person must not, in connection with—
 - (a) the recruitment of another person as an employee,
 - (b) the continued employment of another person, or
 - (c) any contract for the provision of services to him by another person, require that other person or a third party to supply him with a relevant record or to produce a relevant record to him.
- (2) A person concerned with the provision (for payment or not) of goods, facilities or services to the public or a section of the public must not, as a condition of providing or offering to provide any goods, facilities or services to another person, require that other person or a third party to supply him with a relevant record or to produce a relevant record to him.
- (3) Subsections (1) and (2) do not apply to a person who shows—
 - (a) that the imposition of the requirement was required or authorised by or under any enactment, by any rule of law or by the order of a court, or

(b) that in the particular circumstances the imposition of the requirement was justified as being in the public interest.

(4) Having regard to the provisions of Part V of the Police Act 1997 (certificates of criminal records etc.), the imposition of the requirement referred to in subsection (1) or (2) is not to be regarded as being justified as being in the public interest on the ground that it would assist in the prevention or detection of crime.

(5) A person who contravenes subsection (1) or (2) is guilty of an offence.

(6) In this section “a relevant record” means any record which—

(a) has been or is to be obtained by a data subject from any data controller specified in the first column of the Table below in the exercise of the right conferred by section 7, and

(b) contains information relating to any matter specified in relation to that data controller in the second column, and includes a copy of such a record or a part of such a record.

This has been referred to over the past 18 years (yes that is how long it has taken) as “Enforced Subject Access Request.”

Therefore if you ask a current or potential employee to provide you with a basic disclosure check and you cannot satisfy one of the above exemptions you are likely to be committing a criminal offence. The same applies to credit reports and any other document or information that requires the employee to make a subject access request as defined by the DPA. BSI 7858;2012 recommends this process of enforced subject access request and there are a number of other BSI standards that recommend compliance with the BSI 7858;2012. Does this mean that yet again this standard and subsequent standards that

reference it needs to be reviewed because of the repeated failure of BSI to take adequate account of the UK

Privacy Laws and the potential pitfalls that it could pose for numerous security managers that have adopted this standard as part of the pre-employment screening.

Pre-employment screening no matter how you package it, is an intrusion into a person’s privacy.

For that intrusion to take place there has to be a legal basis. It has to be reasonable. It has to be proportionate. Article 8 Human Rights Act 1998. The Data Protection Act 1998 addresses these three limbs. Would it not seem logical that to operate or recommend a pre-employment screening programme those involved should have more than a passing acquaintance with these “Privacy Laws”.

As a matter of interest when the above concerns were made to the GW3 committee of BSI that reviewed the previous standard BS7858;2006 an official from the BSI commented that he could not understand the concerns expressed as Human Rights and Data Protection merely touched on “Privacy.”

Dare I be so bold as to suggest that in view of the above amendments you immediately review your pre-employment screening process to ensure that you do not fall foul of this extremely complex legislation.

Perhaps you might also want to review all your other security programmes to ensure their compliance with the privacy laws especially in view of the proposed data protection regulations likely to emanate from Europe next year.



Chris Brogan MA LLM MIBA FSyl
chris@bandgassociates.com

CPE Days

In order to support our CPPs, PCIs and PSPs we ran two CPE days in April supported by our CPE Partner ASIS Communications and organised by Steve Kenny.



The days were hosted by Adidas (Stuart Hughes CPP and Corin Dennison CPP) and by State Street Bank (John Murphy CPP PSP), so a big THANK YOU to them.

These days mean that attendees should be able to claim 5 CPE points towards recertification. There are two more days planned for October but the feedback was so positive, we are trying to organise some more.



Security TWENTY 14

ASIS had a stand at the Bristol ST14 event which by all accounts was another success. Thanks to Chris Aldous CPP PSP for running the stand for us, ably supported by Chapter members Heather Brand, Corin Dennison CPP, Derek Webster and Tony Wright.

THE NEXT EVENTS ARE

ST14 North – 8 July, Manchester and ST14 Autumn – 28 October, Heathrow

If you are able to volunteer to man the stand in Manchester, please let us know.



ASIS Committee Member Richard Stones CSyP speaking at the event.





The Total Security Summit , held last month at the Radisson Blu Hotel, London Stansted, was once again hailed as a resounding success by all who attended. The event is designed to help professionals involved in the security purchasing process increase their knowledge of why, how and where to invest.

The Total Security Summit's proven appointment-based format of exclusively targeting only the most qualified, top-producing delegates and bringing them together with suppliers who are pertinent to their needs is by far the best way forward for creating new business contacts.

Complimentary delegate attendance was limited to just 65 Security Directors and Managers, who spent a day and a half discussing ideas, projects, issues and new requirements with service providers and fellow professionals. As well as the pre arranged meetings and ample networking opportunities, the Total Security Summit also gave delegates the chance to attend free workshops and seminars hosted by industry specialists throughout the course of the event.

This year's event commenced with an opening presentation chaired by Mike Gillespie from Advent IM Ltd who discussed 'Employees - The Biggest Threat Footprint with the

Smallest Threat Mitigation', followed by a seminar hosted by Simon Chapman - Lodge Service UK who talked about 'Contingency Planning - Remote Surveillance and Facilities Management Advances'.

David Ryan - DRC David Ryan Consultancy enlightened delegates with his topic 'Critical Incidents and "Brand" Response - Don't say it with flowers!' and Glenn Woodwin of Carmdale Ltd hosted a seminar on 'Counter Fraud and Loss Awareness'.

The Summit closed on the final day with further seminars by Mike Thompson – Rydens Security & Investigation and The Security Institute on 'Bribery and Corruption: Guidance for the Security Practitioner in Management and Investigation' and a case study presented by John Briggs of First Security on 'Control Room Innovation'.

Delegates included Security Professionals from: Boots, HSBC, National Grid, Shell International, British American Tobacco, London Borough of Hackney, Spirit Pub Company, Turner Broadcasting, Johnson Matthey, Westfield Shopping Villages, Tesco Stores Ltd, Jaguar Land Rover, Post Office plus many more...

"Well run and informative two days - excellent opportunity to understand the products on a one to one saves much time

rather than booking appointments during working hours"

National Safety & Loss Manager - River Island

"An excellent forum and great environment for meeting suppliers of security products and services and networking with peers"

Security Director - EMEA Turner Broadcasting

Suppliers included: Sony, Samsung Techwin Europe, Nedap Great Britain, Norse Watchman, BT

Redcare, Gallagher Security (Europe) Ltd, Atec Security, ABM Software (UK) Ltd, Avigilon UK Ltd, Honeywell Security - Video and ADT to name but a few...

"The security summit does what it says on the tin, awesome"

Enigma Security Solutions Ltd

"Well organised, professional event. Well matched targeted appointments and overall an excellent experience."

Samsung

Delegate registration is now open for the next Total Security Summit, taking place on 20-21 October 2014 at Whittlebury Hall Hotel, Northants. For further information or to book your place contact the team on 01992 374100 or email tss@forumevents.co.uk www.forumevents.co.uk

For Supplier information or to book your place for the October Total Security Summit, please contact Nick Stannard on 01992 374092 or email n.stannard@forumevents.co.uk

Global Conferences

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As a leader who understands that identifying and managing threat in one geographic area does not necessarily make you an expert in another, ASIS invites you to attend one or more of our five strategically located security events.



60th Annual Seminar and Exhibits
September 29 - October 2, 2014 Atlanta, GA USA



14th European Security Conference & Exhibition
March 28-31, 2015 | Frankfurt, Germany



6th Middle East Security Conference & Exhibition
February 15-17, 2015 | Dubai, UAE

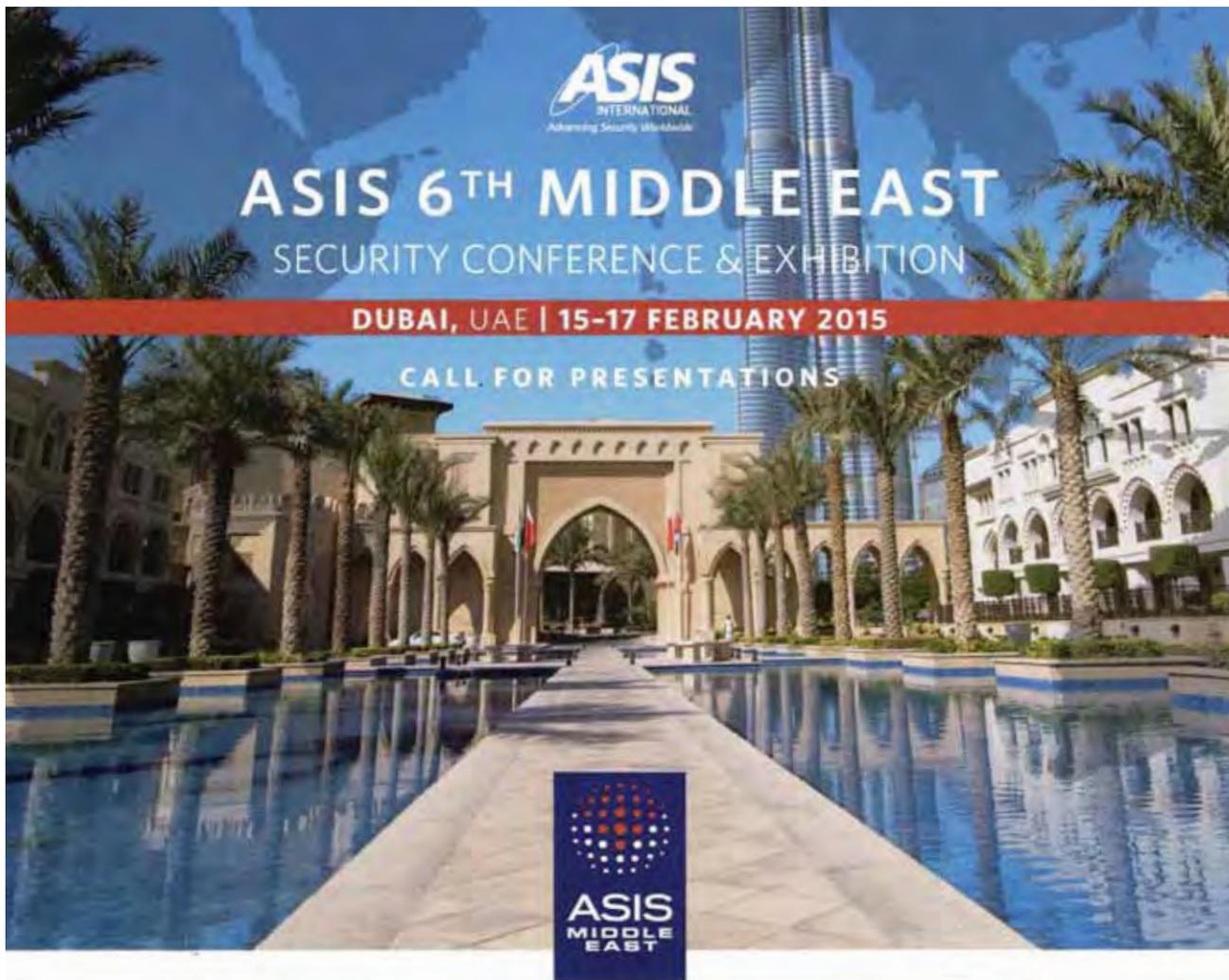


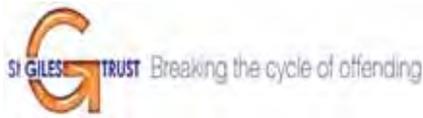
8th Asia-Pacific Security Forum & Exhibition
December 7-9, 2014 | Singapore



24th New York City Security Conference & Expo
April 22-23, 2015 | New York, NY USA

ASIS International
a world of security education





UK Joint Security Associations Annual Charity Dinner 30th September 2014

The inaugural Joint Security Associations Annual Fundraising Event will be held on Tuesday 30th September 2014 at the Grange City Hotel, a spectacular five star venue which overlooks the Tower of London. This will be a prestigious black tie event, and will provide those attending the perfect opportunity to network with colleagues, entertain guests or simply enjoy a relaxed atmosphere, whilst at the same time helping to support two very worthy charities.

The ticket price of £100 includes an exquisite three course dinner menu, and one free entry into the £20 ticketed prize raffle. This year, the guest speaker will be The Lord Carlile of Berriew CBE QC. The event will begin with a welcome reception at 18:30, followed by the dinner which will conclude at 23:00, with a cash bar during and after.

The associations involved are hoping to raise in excess of £40,000 which will be split equally between the two charities.

St Giles Trust aims to help break the cycle of prison, crime and disadvantage, creating safer communities by supporting people to help them change their lives. They offer a range of services which have helped over 16,000 clients overcome any barriers which might be holding them back from moving forward. Ultimately, they equip people with skills to help them live independent lives.

PTSD Resolution is a charity that offers a unique service counselling to the UK Armed Forces, TA and Regular Reserves, including their dependants, to relieve mental health problems resulting from Military Service and the traumas that they have faced. The PTSD Resolution Outreach Programme has over 200 counsellors trained in trauma-focussed cognitive behavioural therapy and provides a valuable contact point for anyone requiring counselling, complimentary to the work of the other armed forces charities.

Don Randall / Chairman of the organising committee and the City of London Crime Prevention Association, said "I am honoured to be part of this fundraising project which has brought together professionals from the various security associations in the UK, and delivered what I hope will be an annual event on everyone's calendar for many years to come."

Andy Williams, Chairman of ASIS International's UK Chapter said, "Following on from the hugely successful charity event that ASIS held in 2013 when we raised £20,000, we are positive that by joining forces with our industry friends, we can double that figure in 2014."

The joint security associations responsible for helping to organise this event include The City Of London Crime Prevention Association, The Security Institute, ASIS International, IPSA and ADS Group Limited.

To secure your place at this very special event, please click on the booking link below :
<https://www.eventbrite.co.uk/e/the-joint-security-associations-fundraising-event-2014-tickets-11414066781>