

208 News

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London's Threats and London's Resilience

The City of London is unique. Its status as one of the leading financial markets brings with it many challenges. To maintain this lofty position, it has to retain its international profile, be a home to over 400,000 workers who daily commute there, provide a world class transportation system, turn over in excess of \$500 bn per day, entertain political leaders, members of the Royal family and visiting dignitaries, be able to maintain a 24/7 social scene and do all this within the famous 'square mile'.

What this also means is that it is a tempting target for terrorist attack. The City of London is not new to terrorism. Since 1972, it has suffered from 23 explosions, the most recent being the first explosion at Aldgate Station on the 7th July 2005. It also means that protecting it could be a potential nightmare. Fortunately, the City of London has its own police force, the City of London Police, dedicated to protecting the residential and business communities and ensuring that this part of the critical national infrastructure remains safe.

Counter Terrorism

The City of London Police is one of three police forces that protect London, the other two being the Metropolitan Police and the British Transport Police; together referred to as the 'Guardian Forces'. Each have their own counter terrorist commands but all of them working closely together.

Superintendent Brett Lovegrove, Head of Counter Terrorism for the City



Brett Lovegrove is Head of Counter Terrorism for the City of London Police

of London Police states, "Protecting London is very much a team effort with each force able to offer its own expertise. In the City of London, we have an incredible partnership with the residential and business community at all levels that are founded on an enhanced understanding of each other's needs and capabilities that have been developed over the years'.

The Counter Terrorism Section, staffed by nationally trained Counter Terrorism Security Advisers and the Emergency Planning and Business Continuity team, co-located with the City of London Corporation, both fall within Superintendent Lovegrove's command. 'The fact that the Counter Terrorism Section, the Emergency Planning and Business Continuity team and the Corporation work so closely together is an important part of our



ASIS International
7th European Security
Conference
 13-16 April 2008
 Barcelona, SPAIN

Chairman's Notes

It was after some serious thought I felt, for the good of the Chapter and any Organisation that is prepared to offer me employment that I stand down from the Chair.

I am sure that Barrie will send out more information once he settles into the Chair. I have no doubts that the Chapter is in very safe, strong and forward thinking hands, and I thank Barrie for the way he assisted me over the last year and I wish him well, and I now that we are in for an excellent year ahead.

I have thoroughly enjoyed the role and thank you all for allowing me the privilege of serving in it. What has made it is the member's attendance at events and the enthusiasm, drive and support that all the Committee have given. I would openly like to thank

them all individually, but it would take too long to explain all the things they have done, please trust me (I was once a Scotland Yard Detective) when I say they do tremendous work behind the scenes to make the Chapter deliver the excellence it does. And do not forget the work that Jude and her team do on the administration side. All are totally committed to the Chapter and to delivering our agreed strategy of Education and Personal Development, Engaging with ALL members of the Chapter wherever they are, Creating more opportunities to Network, and thereby Retaining and the recruiting more members

ASIS may be US based and perhaps biased, but there is much benefit in being part of it and the bigger the group in the UK and Europe

become, the more say we will have.

208 is in a healthy position due to the sponsorships we receive, but this can only be maintained if the sponsors see some reward. As much as we appeal for continued or new sponsors, I would also plead to the membership, that when placing contracts, do actually think of those companies that donate towards our functions and ask that they are consulted or at least considered, and also given the opportunity to tender.

Thank you all again for the honour and your support and I will continue to support the Chapter 208 as and when I can.



Derek Webster

Editorial Team



Helene

Helene Carlsson – Joint Editor

After over 20 years as a security professional in the corporate world (Sweden, UK and Internationally) Helene thought the time was right to explore the consultancy business.

In 2003 she started up her own business and has been working with Greymans Ltd, a Business Risk Specialist company. She is also working as an independent Security Consultant specializing in most aspects non-IT Security, Business Continuity and Crisis Management.

Helene has been a member of ASIS since 1989 and on the ASIS 208 Committee for many years (too many perhaps). She has been working actively on the Media sub-committee for the same amount of time.

helene.carlsson@btinternet.com



Mike

Mike Hurst – Joint Editor

After several years in "The City", Mike Hurst entered the fire and security industry in 1989 and worked initially in Sales and General Management positions.

In 1992 he joined HJA Fire and Security, Recruitment Consultants where he is a Director. He recruits at all levels across a range of security disciplines.

He is a Member of the Recruitment and Employment Confederation (MREC), and sits on the Verification Board of The Security Institute (MSyl) and has contributed numerous articles to security publications. Mike is Joint Editor of the Newsletter, Webmaster (the new web site is under construction) and set up and administers the ASIS 208 Blog.

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Graham

Graham Bassett – Advertising and Seminar Exhibitors

Graham is Commercial Director for Momentum Security Recruitment and has worked in the security recruitment sector for some 19 years.

He was also the founder Chairman of the BSIA Recruitment Code of Ethics and also sits on the REC Association of Executive Recruitment Committee (AER), responsible for standards, members benefits and marketing.

Like Mike he is also a Member of the Recruitment and Employment Confederation (MREC).

He is well traveled and his working career has taken him to various interesting spots around the globe to include a three-year assignment in Saudi Arabia.

Graham is an avid supporter of taking ASIS forward within the commercial world of security and is pleased to see such an increase in exhibitors and advertisers supporting the chapter.

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Looking Forward to 2008

I pen my incoming Chairman's forward from the Southern Hemisphere, where the sun is starting to get warmer, the locals are thinking of a warm Christmas and celebrations of a World Cup win are still fresh.... A place where security risks are real, some of a similar nature to the UK, some that are specific to this region. For those of you who have not guessed, I am in Johannesburg. The international aspects of ASIS International is what drew me to become a member of ASIS many years ago and we should not underestimate the true worth of this International dynamic organisation.

It was with both sadness and joy that I proudly accepted the role of Chapter 208 Chairman. I have spent the past twelve months supporting Derek Webster as Chapter Vice Chair, a year that has enabled us to reach out to even more of the membership; breakfast briefings, workshops, further enhancement of our communication medium such as the Chapter Blog have all been key drivers in this process.

In short it is my belief that 2007 has been a very good year for the

Chapter and has provided us with a solid foundation to reach even new heights in 2008 and beyond. It has been the strong leadership of the outgoing Chairman and a strong Committee that has provided this new direction and impetus to afford a truly great service to the membership. I would like to formally thank Derek for all his dedication and professionalism during 2007 and I am sure that he will continue to be an asset to the Chapter going forward, in his support role. On behalf of the Committee and the Chapter thank you Derek, best wishes and good luck for the future.

The role of the Chapter Committee and its subgroups should not be forgotten, without the dedication of this group of people we would not have been able to pull together the successful programs we have delivered in 2007. I look forward to working with you all and thank you for your support.

The future path of our Security Profession, in my opinion, is still set on tough seas, recent issues with regards to the vetting of SIA license

applicants again underpins the difficult times we face in trying to get recognised as a profession. I have the unyielding belief that we can make this a truly great profession ensuring that in the coming years security does become a career of choice. It is just going to take a little more hard work....

In my period of being Chairman I commit to pursuing excellence for the Chapter, ensuring that we provide a valuable voice for the membership, championing issues, provide valuable input to international standards and foremost listen to and act for the ASIS International UK membership. I take on this role for as long as the Chapter feels it has the confidence in me delivering on its behalf.

Let's all work together in our quest, remember the Committee and I serve the membership and we need your support in all our endeavours.



Barrie Millet

European RVP Roger Warwick, CPP receives Presidential Award of Merit

During the ASIS International Seminar and Exhibits in Las Vegas this year the President of ASIS International, Steve Chupa, CPP made the award for "your meritorious service to the Society by providing valuable information to its leadership regarding the importance of creating globally accepted standards in the security profession and your encouragement of member involvement in their development."

ASIS International is now a major world player in the development of security standards. There are liaison and co-operation agreements in place with both international and national standards organizations around the globe. ASIS members are accredited members of standards committees. ASIS International is now active in developing, and gaining recognition

for, international standards We have engaged the services of an experienced and qualified "Standards" expert, Marc Siegel.

This all began in November 2005 when the ASIS European Conference Programming Committee, encouraged by ISO 27001 Lead Auditor Roger Warwick, elected to feature International Standards in the 2006 Nice conference. Following the conference the European Advisory Council commissioned a European Working Group on Standards; Roger Warwick, Steve Payne and Roger Bird. Contacts were made and consolidated with ISO, CEN and BSI and, by the time the next conference had come around, in Berlin April 2007,

support was on its way from ASIS International headquarters.

This is a great example of a European initiative migrating upwards and attaining full recognition and support from ASIS International as a whole.



Roger Warwick

AGM and Winter Seminar

The AGM and Winter Seminar took place on Friday 16th of November. The event was preceded by a well-attended dinner on the 15th at The Civil Service Club.



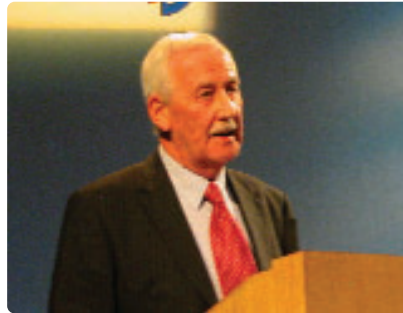
Hosted by Reuters at Canary Wharf and sponsored by Esoteric Ltd, the event also featured exhibition stands from another 8 companies: Advance Security, ARC Training International, Honeywell Security, Medscreen, Nedap Great Britain, Pelco UK and Universal Security Systems.



ASIS seminars attract expert speakers from across the security industry and this one, organised by Mike O'Neill of Greymans, was no exception.



Mike Pottinger, Head of Security Operations for Camelot PLC spoke about the procedures in place to ensure fairness and security within the lottery operator and also showed some of the, sometimes quite bad, fake tickets that individuals had tried to claim with.



The next presentation was a joint affair with Mike Schuck of Action Against Business Crime, ably supported by Ray Williams of Williams Management Communication. The subject of aggression in the retail workplace was illustrated, by video footage and examples of the training put in place to counter this.



The final speaker of the morning was Brett Lovegrove, who is Head of Counter Terrorism, Anti Terrorism and Public Order for the City of London Police. The presentation was informative, well delivered and gave the audience a real insight into the works of the CT operation.



Chapter Chairman, Derek Webster, provided the only dampener of the day, by announcing that he would be standing down a year earlier than expected for work reasons. Derek was an inspired leader of the Chapter and will be missed. Vice Chairman Barrie Millet of GE was elected Chairman with Mike Alexander of Henderson Global as Vice Chairman. The committee know that ASIS's strong growth and commitment to the security profession will continue under their leadership.



See you at the
Spring Seminar
British Library
18th March
Followed by Post-Seminar &
Certification Dinner
BOOK EARLY!!

The Old and the New

Now working for OCS Security as Regional Director London & South East, Andy Williams entered the Security Industry in 1995 as a Contract Manager for First Security after injury cut short his career as a Police Officer in both the Metropolitan and City of London forces. He then worked as an in-house Security Manager for the National Health Service before joining the Manned Guarding sector where he has worked as a senior manager for various companies including Chubb and Securitas.

He joined OCS Security in January 2007 from Lynx Security, where he worked with our Treasurer, Craig Pickard, in the position of UK Operations Director.

Andy is a Freeman of both The City of London and The Company of Security Professionals, where he is a member of the Finance & General Purposes Committee, a member of

The Security Institute, The City of London Crime Prevention Association and ASIS.

George Jenkins entered the Security industry in 1994 as a Security officer, having spent the previous 18 months driving through Africa. Returning to the UK found him short of funds, and thought that Security would be good as a stopgap before getting a real job. 13 years on, he is the Group Operations Director for ANC Facilities Management with a passion for his chosen career, Security. George worked for Reliance and Securicor in supervisory and management operational roles before taking on a training management position,

and then moving back to operations to a senior management role with a medium sized contract guarding company before joining ANC Facilities Management 2 years ago.



Outgoing 2007 Chairman, Derek Webster (the young good looking chap in the centre), with new Committee Members Andy Williams and George Jenkins.

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London's Threats and London's Resilience *continued*

security arrangements. It brings together all the experts so that an holistic response can be achieved'.

The 7th July attacks tested those business partnerships. Superintendent Lovegrove elaborates, 'Before the attacks on the 7th July, we had already ensured that all our staff and partners understood the shift from the Irish Republican threat towards international terrorism and had embarked on counter terrorist partnership initiatives to meet the new threats. We already had a mature CCTV and Automatic Number Plate recording system; the 'Ring of Steel' that had been in place since the Bishopsgate bombing in 1993; Project Griffin, the now internationally renowned partnership between police and the security sector to identify hostile reconnaissance; and Operation Buffalo which tests the security arrangements of a buildings and jointly identifies security improvements with the stakeholders'. The City of London Police also has a well-established communication system using a widely subscribed community e-mail, text and pager system.

'All of these initiatives played their part on the day and the City communities responded brilliantly. Because we have a high degree of mutual trust and confidence in each other, we were able to inform the City about what was happening, what we were doing and how we would like the community to respond. In return, the communities remained calm and together we very quickly achieved a state of 'business as usual'.

Superintendent Lovegrove added, 'These partnerships didn't just materialise. They are the result of a lot of hard work and personal commitment by all the stakeholders both within this force and beyond'.

Table-Top Exercising

One of the ongoing partnership initiatives that provide the 'glue' to effective working is the programme of scenario planning, otherwise known as 'table top'. 'We have found that one of the most effective investments that we can make in order to prepare for or mitigate the effects of a terrorist attack

is to train with our communities within a 'table top' exercise. We have become quite proficient in this area and regularly hold large-scale exercises on particular themes'.

Earlier this year, the City of London Police successfully hosted a national level 'live play' exercise called 'Scarlet Talon' which tested the strategic emergency responses to an attack although Superintendent Lovegrove clarifies, 'Our main focus is to test our combined resources to prevent an attack occurring in the first place'. Subsequently, the City of London Police led on 'Exercise Inside Out', testing the preparedness of City businesses in the area of vetting and their cyber space protection arrangements. Later this year, it is intended to hold an exercise focusing on mitigating business Fraud.

The City of London Police is also taking an active part in a national policing initiative called Project Argus which is being led by the National Counter Terrorism Security Office. 'This is an important multi-media interactive initiative aimed at the managers and assistant managers of small and medium businesses so that their staff can do what they can to protect, handle and recover from a terrorist attack'. Any business interested in taking part must contact the Counter Terrorist Security Advisers from their local police force

Project Griffin

The City of London Police's influence or responsibilities, however, are not just confined to London. 'Project Griffin' is a joint police-security industry initiative that has been implemented nationally and internationally. Superintendent Lovegrove explains, 'After 9/11, everyone had to think differently about how to tackle this new threat. In the City, we decided to make much better use of our combined resources and we took an operational police terrorism briefing format and delivered it to professionals in the security industry'.

'Project Griffin' has three elements. Firstly, all the security guards enrol in an 'Awareness Day' that comprises of an up to date threat assessment by Special Branch, a full briefing on explosive devices and their effects,

hostile reconnaissance behaviour and cordon deployment. 'This element is particularly well received by delegates who, quite rightly, feel that they are an extended part of the police family. They are left in no doubt that they are part of a bigger team'.

The second element provides the all year round contact with the Griffin community. Superintendent Lovegrove states, 'The weekly Bridge Call provides a regular information facility for 'Project Griffin' stakeholders. This conference type call allows us to give an up to date threat assessment to all Griffin guards and descriptions of suspicious people and vehicles that they can help us locate. Access to this facility could not be possible without the valuable assistance of one of our business partners'.

The third element involves 'Project Griffin' security personnel assisting police officers on outer cordons at the scene of major incidents thereby releasing other police officers to engage in duties they are specifically trained to do. Superintendent Lovegrove adds, 'We did not need to use Griffin guards on cordons on 7/7 but they all responded to my request to wear their high visibility 'Project Griffin' tabards as a show of strength and to reassure the community that they were working in effective partnership with us'.

The programme board is represented by major businesses, the security industry and law enforcement agencies and is Chaired by a leading representative of the business community, Senior Vice President Don Randall MBE from JP Morgan Chase. Since its inception three years ago, in addition to the City, Canary Wharf, Westminster and Southwark, it has rolled out to 23 cities in England, Wales and Scotland. Internationally, it is also embedded in New York (known as NYPD Shield), Australia, Hong Kong and South Africa with many other countries planning to introduce it.

The 'Project Griffin' team has now developed, in partnership with the security industry, an interactive DVD for those security professionals that have already attended the awareness day and minimising their abstraction from the workplace. The DVD scores the

quality of responses to hostile reconnaissance scenarios.

Operation Buffalo

Another initiative that has proved very successful in the City of London environment is the more covert Operation Buffalo. In conceptual terms, the methodology of penetration testing physical security arrangements is not new. Using undercover police officers to act as terrorists is. Superintendent Lovegrove explains, 'This operation is a real test of the trust and confidence companies have in the City of London Police because any security gaps identified by the undercover officers and any remedial activity must remain confidential to the few stakeholders that are aware that anything has taken place. We have now activated Operation Buffalo a number of times over the past two years and it has proved to be incredibly useful. The 'litmus test' is whether the companies that have taken part in Operation Buffalo come back, and indeed they do'.

Technology

It is widely known that CCTV enhances the City of London's security arrangements. Superintendent Lovegrove observes, 'Our CCTV network is an incredibly important asset that enables us to respond more effectively to the communities day to day policing needs. The City of London Police has the fastest response times of any police force in the UK and being able to see an incident ensures that we can send help quickly. As the terrorist incidents in 2005 proved, CCTV images also play a critical part in identifying suspects and enable the community to help us to protect them'.

Like many other forces in the UK, the City of London Police also monitors the Automatic Number Plate Reader (ANPR) system that alerts them to any vehicle used in criminal activity. The system reads approximately 38 million number plates per year just in the City and has proved to be an incredibly useful crime detection facility.

'The City of London Police, together

with the City of London Corporation, has also this year launched a loud speaker system as part of our Civil Contingencies Act 'warn and inform' responsibilities. Unlike some other loudspeaker systems, our system will only be utilised to inform people in public spaces around the City about how to move to safety in the event of major incidents'.

Conclusion

The bedrock of the City's security arrangements clearly lies in the mature partnerships that exist there. Trust and confidence thrives between the stakeholders allowing innovation and effective working partnerships to develop. National and International law enforcement and government agencies would do well to take the City of London Police's lead if they are to protect their current areas of responsibility as well as preparing for some of the large-scale sporting events in 2012 and beyond.

Oops!!!

Entire beach stolen

Border crossing crooks were blamed after an entire beach including beach huts, sun loungers and sand were stolen.

Land locked Hungary has no beaches of its own and tonnes of sand had been shipped in to make the riverside at Mindszentas as near to the real thing as possible.

But managers who closed up the leisure park for winter have found that 6,000 cubic metres of sand as well as playground rides, the huts, and even the wooden shops had been stolen.

Head of the local council Etelka Repas said: "It is crazy - I would have thought it was impossible to steal an entire beach. It was cleaned up and covered for the winter and then suddenly this week we saw that it had totally disappeared - beach and all."

Eight new EU states from the former communist bloc, including Hungary, joined the Schengen zone - which means an end

to border controls between EU states in Europe.

"It has probably been shipped over the border now without any checks being made where it will be easier to get rid of," Repas said.

Police are investigating.

Woman escapes jail for swearing at toilet

A US woman who was facing jail for swearing at her toilet has been acquitted.

Dawn Herb, 31, of Scranton, Pennsylvania, was charged after an off duty police officer overheard her swear at an overflowing toilet.

Officer Patrick Gilman told the hearing he heard someone yell: "Are you f***ing retarded? Get me the f***ing mop."

Patrolman Gilman said he then yelled, "Watch your mouth", to which the person replied: "F*** off."

He then called Patrolman Gerald Tallo,

who was on duty at the time, who charged Ms Herb after she admitted cursing at her toilet.

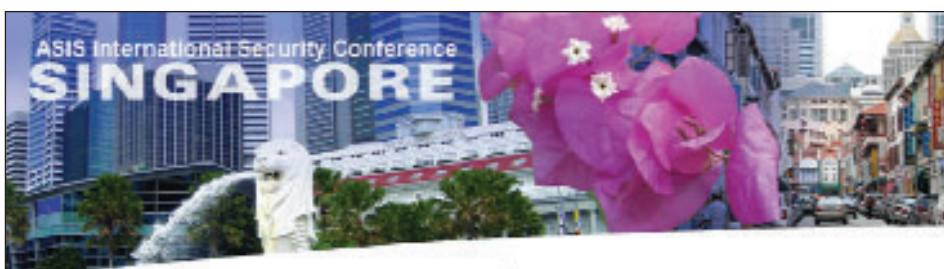
But District Judge Terrence Gallagher has now ruled she did nothing wrong, reports the Scranton Times-Tribune.

He dismissed the disorderly conduct charge which could have led to up to 90 days in jail and a £150 fine.

The language she used "may be considered by some to be offensive, vulgar and imprudent" but she was entitled to use it under the First Amendment, the judge ruled.

Attorney Barry Dyller, who was asked to represent Ms Herb by the American Civil Liberties Union, said Judge Gallagher made the right decision.

"He's exactly right in his reasoning," Mr. Dyller said. "And it's important that the public understands this. There are cases like this each year."



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SINGAPORE

Member Profile

The member profiled this issue is Jacqueline Walker who is Group Security Advisor (Operations & Money Laundering Prevention) at Prudential Plc. She also has the distinction of being both CPP and PSP qualified.

She balances a busy business schedule with her family and home life in Scotland, which also incorporates travel throughout UK/Europe (and the odd long haul).

Graham and Helene met with Jacqueline on one of her regular trips to London – they met at a local City restaurant to see how she does it.



Name: Jacqueline Walker

Company: Prudential plc

Position with Company: Group Security Adviser (Operations & Money Laundering Prevention)

How many years with the Company: 14+

Duties and Responsibilities:

As a Department we carry out the Group Function of providing advice and guidance on all aspects of security to the Board members and the business units within the theatres we operate.

From an Operational point of view this is classified as any political, personal and physical risk posed to the Group and from the Anti Money Laundering perspective it is to ensure that The Prudential meets the high standard of money laundering prevention in all the countries/territories in which it operates.

My responsibilities are to work alongside the Group Head of Security and the Head of Group Money Laundering Prevention, assisting in the development and delivery of security policy, strategy and

procedures that support the business aims of the Corporation, and provide advice and guidance on money laundering and operational issues.

To undertake threat and risk assessments, physical and procedural audits and surveys on buildings and business areas as required or requested.

To collect, format and prepare for presentation the information from the Money Laundering Reporting Officers throughout the Group, to provide quarterly and annual reports as well as data and trends as required

I am also responsible for the Departmental budget.

How long have you been a CPP and PSP?

I qualified as PSP in November 2005 and the CPP in November 2006.

Why did you decide to become a CPP and PSP and how do you see one complimenting the other?

As my role was progressing and responsibilities increasing I felt that I needed to get myself more in-tune and up-to-date with current thinking and practices for both aspects of my job and to ensure that any advice that I was giving was correct and could not be questioned. I therefore completed the ICA Diploma in Anti Money Laundering and on completion of this course, and whilst I felt I was still in "learning mode", I continued with my studies and completed the PSP then the CPP.

In securing these qualifications, how would you say it has helped your career?

I believe that having completed both the courses I feel I have confidence in my abilities and with my ability to advise and guide where appropriate. I also feel that I have a more

structured approach to my roles and more confident that any advice and guidance that is given out is both pertinent and up-to-date with current thinking.

Does being both CPP and PSP qualified assist you in your day-to-day job function, and if so how?

The courses have given me a more structured base from which to work from and tackle issues as they arise.

What advice would you give to prospective CPP and PSP candidates?

I believe that they are both excellent and valuable courses in their own right and should be seriously considered. However, it should be remembered that candidates do need to make the time to do the study!

What do you see as being the security industry's single biggest challenge over the next 5 years?

The biggest challenge I think will be tackling the ever increasing raft of legislation that is be thrown in the industries direction. There is also the challenge of getting new, younger blood into the sector, people from other areas that can see the sector as a valid career path.

Do you have any other security related qualifications?

International Compliance Association Diploma in Anti Money Laundering

NEBOSH Certification in Occupational Safety and Health

Are you a member of any other organisations and/or

involved in any other industry related initiatives?

TSI

CCTV User Group – One of the Vice Chairs, looking into how public /

private sector interact!

International Compliance Association

The Private Sector representative on the Skills for Security CCTV Sector Consultation Group

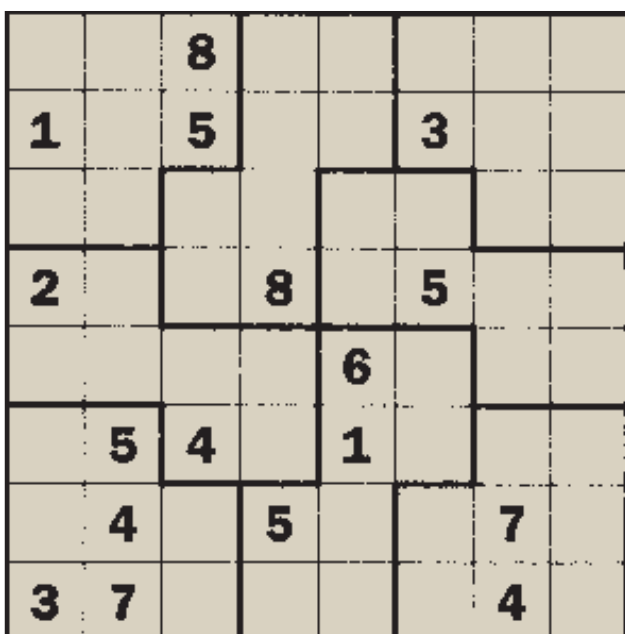
Institute of Occupational Safety and Health

Biography

"I joined Prudential in October 1993 after serving nearly 11 years in the Army with the Military Police. During this time I enjoyed variety of roles including security duties in Northern Ireland, Germany and England as well as company administration management functions. My last 3 years in the Army were spent at the Central Criminal Records and Intelligence Office in London.

I joined the Prudential when it was a small team of two and as the team has grown, my role and responsibilities has also grown. In 2004 my colleague and I were one of the first group of students to undertake the inaugural International Compliance Association Diploma in Anti Money laundering (which I passed with Merit) I then continued my studies and gained my PSP certification in 2005 and CPP in 2006 and more recently I have completed a Security Survey and Design course.

I am a member of the TSI and the International Compliance Associations, as well as being an active member of the CCTV User Group where I am one of the Vice Chairman. I am also on of the private sector representatives on the Skill for Security CCTV Sector Consultation Group looking at the requirements and qualifications needed by CCTV operating staff. I am also on the ASIS PDC"



Chapter 208 welcomes new members

Andrew	Aitken	ACDI/VOCA
Lee	Bower	Willys Rope Walk
Paul	Brightman	BAE Systems Ltd
Grahame	Bullock	Nexen Petroleum
Graham	Burt	BlackRock
Ricky	Cannon	
Stephen	Casey	CISCO
Neill	Catton	CIS Security Ltd
Stephen	Chambers	
David	Cross	Securitas Ltd
Eyo	Esua	
Nigel	Godden	Alpha Plus Security
Jonathan	Hambro	
Robin	Hamilton	UK Foreign Office
Steven	Hill	
Dawn	Holmes	Experian
Rowan	Irwin	AWE
Anthony	Jolliffe	Train2Protect Intl
Chris	Jones	Sony Pictures Ent.
Hugh	Jones	
Matthew	Judge	Anvil Group
Graham	Murphy	Remote Diagnostic Tech.
John	Murphy	State Street Corporation
Sean	O'Brien	
Benard	Olali	Advance Security UK L
Shane	Padley	British Army
Stephan	Peters	HM Forces
Adam	Reed	
Trevor	Rees	
Robert	Saxon	
Chris	Shead	
Charles	Skinner	Risk Advisory Group PLC
Peter	Speight	Reliance High-Tech
Michael	Tate	
Cameron	Thomson	
Johnson	Matthey	
Harry	Whale	Winsted Ltd
Michael	White	
Mark	Whyte	TPS
D	Wilson	Sector Security Svcs

Managing Security Technology – Workshop

Alan Farley — PDC Vice Chairman

An extremely successful workshop entitled “Managing Security Technology” was held on 29 November 2007 at the TAVCOM training centre at Bishops Waltham.

The objective was to provide an opportunity for busy security managers to improve their knowledge and understanding of some of the latest developments in electronic security technology and it certainly achieved this goal, with both informative and entertaining presentations and hands-on demonstrations in TAVCOM’s extensive workshop and laboratory facilities. As expected, the event was a sellout, with presentations by:

- John Laws, consultant and CCTV committee member of BSi, on the pro’s and con’s of the trend towards high resolution cameras, digital recording and CCTV over IP. The benefits of the latest technology are obvious, but John

also demonstrated that pitfalls await the ill-informed client!

- Charlie Lei Ding, from Sign Assured Ltd, demonstrated a surprising new development in biometric access control. Previous systems have had low acceptance, but the analysis of the unique sounds created by writing on a steel plate with a simple stylus is a completely new approach that addresses some of the vulnerabilities of, for instance, fingerprint readers.
- Larry Thomas, Vice President and co-founder of PROTECH, flew in from the USA to give a polished presentation on the capabilities of the latest dual technology external sensors, illustrating possible deployments. The image of his assistant imitating a flock of birds, then using a skateboard to try to defeat the equipment, will stay with me...

- David White, consultant and executive support to the CCTV User Group, updated the audience on the latest publications from ICO, ISO and HOSDB that will affect the way we all use CCTV in the future, but urged the audience not to forget the human factors involved in the management of CCTV systems, by way of staff selection and control room design.

TAVCOM not only donated their time and facilities in developing and organizing the event, but laid on an excellent lunch to fuel the audience during a very full and valuable day. The Professional Development Committee offers its sincere thanks to Mike Tennent and his team for their generosity, hospitality and hard work.

Mike has set a high standard for future workshops to match, but the PDC loves a challenge, so watch out for more events next year!



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Breakfast Briefing

25 Oct 2007 – the Greater Manchester Police training centre



John Gribbin, from the GMP counter terrorist unit reinforced his presentation with both amusing and also very forceful video footage.

The interest in a northern event was evident by the attendance of 23 people and a waiting list of six.

Following substantial bacon and sausage sandwiches we started at 8.30am with the objective of having three speakers and finishing by 10.00am.

Lively questions and answers followed each speaker and in conclusion Stuart Lowden asked for any thoughts on further breakfast briefings for frequency, time and duration. The feedback seemed to be that a number of early morning starts of one and a half hours was preferred with one longer session per year and an offer a further venue was made.

The briefing finished at 10.45 am with thanks to the speakers whose subjects were so relevant to the very early morning audience.

We would like feed back from those attending and also from those who were not present, but who would like to see and would support more northern ASIS activities. The point was made that the time and costs involved in travelling to a London seminar ruled it out on occasion.



If you are interested in attending a future Northern Event or are able to host or sponsor an event, please contact Tim Hodges, (Northern Event Organizer. tim@new-pool.demon.co.uk)



John Dwyer of Zeon Business Protection Services was first on and delivered an interesting and thought provoking presentation entitled Policies and Procedures - Stronger than Bars and Bolts. He highlighted the benefits of statistical process control in identifying losses and also provided some helpful solutions to retail crime

We need event organisers in other regions too - can you help?



Phil Wood highlighted the very real benefits of certification, which clearly differentiated CPP and PSP certified ASIS members.

Giant spider attacks space shuttle!



A giant spider attacked the Atlantis space shuttle as it attempted to blast off. At least that's how it appeared when a spider crawled onto Nasa's launch camera at Cape Canaveral in Florida.

For 26 seconds, it could be seen on webcam appearing to take a bite out of the shuttle as it sat on the launch pad awaiting lift-off.

Then, just as abruptly as it appeared, the spider wandered off screen.

The Atlantis launch was eventually delayed - although the magnified arachnid was not to blame.

Faulty fuel tank sensors, a problem that has plagued Nasa since 2005, forced controllers to delay the mission until January 2 at the earliest.

Why business needs intelligence



Hugh McLeod is Head of Security Intelligence at HSBC. He also runs Assynt Associates, which provides a briefing service on terrorism and security issues to major companies operating in the Middle East and parts of Asia.

“Every business needs a flesh wound once in a while”.

...but not from terrorists, and not on your watch. Know your enemy!

Security intelligence is defined as intelligence on non-business, non-financial threats to companies. This is mainly the threat from terrorism, but also that from activism. The second can be just as damaging to the business, reputation and hence share price, but it is less complex and less omnipresent. I shall therefore focus on terrorism, and mainly Islamic extremism.

Businesses deploy huge resources in the most hostile environments, either because they have little choice (oil companies in Nigeria); because that is where the profits are greatest (Saudi Arabia); or to make a political statement (Iraq). They spend considerable sums on keeping their people and assets safe.

They need to do careful risk assessments to calibrate their responses to the threat. This means assessing several types of threat:

- How do the jihadists view companies in your sector?

- How do they view your company?
- What is the threat to foreign companies in the country in question?
- ...and to British (or American etc) companies in that country?
- ...and hence to your company in that country? ...and does this judgment apply everywhere?

Examples of the way you need to think:

- Interest-based banks are seen as irreligious and thus targetable. This can be done by physical attack or by fraud (major frauds are perpetrated by terrorist suspects in UK – also to fund operations). Islamic banking is one strategy, but its presentation is vital and can be a real security-enhancer. There are several other strategies that can be developed by knowledge of the jihadists’ agenda.
 - A US fast-food chain has recently been the target of abuse from jihadists in the Middle East on the net. Managers need to think how the terrorists’ targeting has evolved – apart from Iraq, al-Qaeda has become cautious about attacking targets where the majority of casualties are going to be Muslims. So a boycott is more likely than a physical attack.
 - What is the real nature of the local Islamic extremists? In some Asian countries the authorities blame it all on international terrorism or, in another instance, the support of neighbouring states. In both of these cases the real driving force is the perception of unfair treatment at the hands of the local majority community. Understand this, and you will understand what sort of targets will be selected, and where; if you listen to the local authorities, you are liable to make expensive mistakes. This understanding will also enable you to predict events.
 - Who are your neighbours in a given country? If you share an office block with the Israeli Embassy in Argentina, for instance, you will need to develop a good understanding of Hizballah’s capabilities there and their current global agenda. Do they have the resources to attack the Israelis there, and do they want to?
- Your risk assessment should then be hard-wired into the company’s operations, notably:
- Your travel advice for employees should flow directly from your intelligence inputs. An off-the-shelf, global external service is only good enough up to a point, and it cannot be predictive. So you need to have a means of analysis and judging what events signify for you overseas.
 - Regional and country security managers should have good enough relationships with business leaders to be able to communicate your analysis to them. Security intelligence staff should support them in this, and then the right security decisions will be made at the local level.
 - You should have a good knowledge of al-Qaeda’s targeting philosophy and reconnaissance techniques. You can pass this on to local guard forces by counter-surveillance training. Then share the experience that they gain around the world to keep them motivated.
 - Use this same knowledge to determine the posture of your guard force and other elements of physical security.
 - By understanding the terrorists’ thought processes you can build relationships on the ground and take other measures that present your company locally as a force for good. You can also do things that will put doubt into a suicide-bomber’s mind, thus ensuring that he questions the certainties that he needs to carry out his mission.

This risk assessment and the consequent actions are a single process that you need to repeat annually. For your day-to-day requirements you need to ensure that you are fed with analysis on an ongoing basis, since you probably do

not have the time or staff to carry out the analysis yourself. Such a service will join up the dots and put events into context so that you can make an educated guess at what is going to happen next. It will help you to judge which parts of the noise

on the net and in the other media to pay attention to – again, enabling you to look ahead with a degree of confidence. Finally, you as the security professional will own this info and all of your advice will be taken more seriously as a result.

SRVP Report

ASIS International has always supported personal development through education as a primary aim of the organisation. At the Annual Exhibits this year 135 presentations were managed by the programme committee. Obviously standards vary and not always does the contents seem to be the same as that described on the packet. But the format and diversity of subject matter delivered, caters for a wide range of audience needs and professional standing.

The Exhibits attracts up to 27,000 people, with 6,000 attendees registering for the seminar programme.

The International conference in Europe next year, will be held in Barcelona 13th – 16th April 2008 with over 40 sessions and key note speakers. All presentations are referenced so that we can judge the presenters' style, if not the content, which has to be qualified by the presentation synopsis.

Each year the programme committee seeks to ensure that we get an ever increasing quality of presentation, which we also reference through attendee feedback over the past five years.

In response to members asking for increased opportunities for CPD, we are planning how we can further maximise your time whilst

attending. This year we are developing a range of workshops to be held on Sunday, 13th April, around technology and ASIS education programmes.

I have asked the European Advisory Committee to consider the possibility of constructing a Professional Certified Investigator (PCI) qualification based on EU law.

The European PCI would provide a structure of knowledge around 26 countries' legal systems, a 'who to go to' guide, because we are operating in an increasingly diverse legal system, which will eventually be simplified by the EU Parliament.

This would not interfere with a nation's existing qualifications, but develop live qualification that could be actively promoted as centralised EU regulation is increased. Another idea is that to remain a qualified European PCI you might be required to attend regular update seminars in order to re-qualify every three years. Perhaps this would also be ideal for the non law enforcement individual. This is possible as ASIS International is an ISO certified organisation for education development. Already we have a group of members from the Netherlands, Sweden and France coming together that are interested in working on such a qualification. If you would be



Peter French

interested in joining then please let me know.

In Europe our membership has grown by over 20% over the past 2 years. This has been possible due to you. Across Europe the enthusiasm of members to recommend and sponsor new members is the major reason we are experiencing growth. Chapter growth and country penetration is increasing rapidly. As a further development we are going to promote a European CSO Roundtable to be launched as part of a breakfast programme for Chief Security Officers with two guest presentations on the 15th April at the Barcelona Conference.

This will be a global initiative fully supported and resourced by ASIS to enable a facilitation tool by those employed in the corporate environment.

Developing relations and a global understanding is a cornerstone of the ASIS Society. Meeting the needs of special interest groups is a strength of this global professional association.

Unprecedented Growth in Demand for ASIS Professional Certifications in Security Management

The past few years have seen a fundamental shift in the security industry. As security becomes increasingly globalised, it is being transformed into complex systems of interconnections and interdependencies. Unprecedented recent events have increased the demand for heightened security to protect people, facilities, assets, data and, above all, the uninterrupted continuity of profitable business operations.

This new security landscape presents both opportunities and challenges for today's security practitioner. Reliance on experience and background alone is no longer the key to career advancement and success. As the security job market becomes more competitive, formal certification of professional expertise becomes ever more important.

In recent years, professional

of these professionals view certification almost as a "licence to operate", building on academic study undertaken at university. And in some professions employers view certification as an alternative to academic credentials, especially when many of the professionals in that profession tend to come from an "experiential" background, such as in security management.

ASIS International, the global association for security professionals with 35,000 members in almost all countries of the world, is the pre-eminent international body for certification in the security management profession. Originally essentially US in composition, almost 20% of the membership of ASIS International is now non-US, organised into autonomous regional chapters in every corner of the world (Europe alone boasts over two

professionals, the PSP™ designation for those whose role requires them to specify physical security systems, and the PCI™ designation for investigators. ASIS Chapter 208 (UK) offers the CPP™ and PSP™ certifications, with examinations, and associated preparation programmes, held twice annually (CPP™) and annually (PSP™).

Growth in demand for both certifications in UK is reflects a real determination on the part of security professionals to demonstrate competence through formal examination. Each year during the period 2000-2006 about 15-20 professionals sat the CPP™. The PSP™, which was introduced in 2003, attracted about 6 candidates each year.

In 2007 there was a dramatic increase, mirrored internationally. In November, 31 UK candidates sat the CPP™ and a further 11 sat the PSP™.

In the Benelux countries the picture is similar. In 2006 candidate numbers for CPP™ and PSP™ were 9 and 0 respectively. This rose to 16 CPP™ candidates and 22 PSP™ candidates in 2007. In Singapore, the centre of the Asia-Pacific region, 35 candidates sat the CPP™ in 2007, compared with 20 in 2006, and in India, where there were no certification candidates in 2006, 20 candidates sat the 2007 CPP™ examination and a further candidate sat the PSP™.

In the UK, employers and those who need to buy in security consultancy services have to make selections based on often undeterminable credentials from sources ranging from good, but enigmatic, military or police qualifications down to dubious on-line security courses. There is no legal requirement in the UK to demonstrate any formal competence in order to practice security management, and the SIA position is that the profession should function like any other mature management discipline and self-regulate, with all that this entails by means of professional examinations, published professional standards,

CPP EXAMINATION CONTENT

Security Principles & Practices
 Business Principles & Practices
 Personnel Security
 Physical Security
 Information Security
 Emergency Practices
 Investigations
 Legal Aspect

PSP EXAMINATION CONTENT

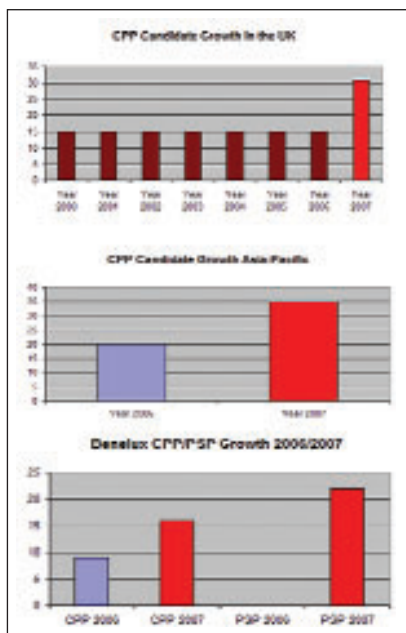
Physical Security Assessment
 Risk Assessment & Management
 Conducting Security Surveys
 Physical Security Planning (CCTV, Lighting, IDS etc)
 Selection of Integrated Physical Security Measures
 Implementation of Physical Security Measures
 Managing an Installation Project
 Bid & Tender Management

certification has become increasingly integrated into many business disciplines. Organisations now place a high degree of importance on hiring, contracting with, and promoting credentialed practitioners, prepared to tackle today's tough business challenges and anticipate the challenges of tomorrow.

Neurosurgeons, IT professionals, safety professionals, lawyers, financial planners, ophthalmologists, energy practitioners and teachers are all examples of the hundreds of professions which benefit from having a board-certification process. Many

thousand members organised into 17 national chapters). Each chapter sets its own agenda and is guided by the flavour of its local security environment. Chapters are organised collectively into regions, a number of which, such as Europe, the Middle East and Asia-Pacific produce excellent annual education conferences, each attracting many hundreds of delegates and speakers of international renown.

Three professional certification programmes are offered by ASIS International: the CPP™ designation for security management



professional associations etc.

The Security Institute's unique validation procedure is one very important step to addressing this problem, but across a whole range of management professions international board certification is the standard measure of professional competence, requiring candidates to sit an internationally-validated professional examination and to recertify every three years thereafter by

demonstrating, above all, continuing professional development.

At the CPP™ and PSP™ certificate presentations in March, Bruce George MP, a long-time campaigner for complete regulation of the security industry, singled out the security management profession as one of the last remaining bastions of the “competent, but unqualified, amateur”. Harsh words for a body of professionals, many of whom have cut their professional teeth in a uniformed context - but nevertheless well meaning.

Whatever the previous backgrounds of security management practitioners, the profession should not see itself as an exception amongst other management disciplines. In the words of Bruce George MP, CPP™ - and PSP™ - certified practitioners represent the “corps d'elite” of the security management profession and set the standard for the future. The “corps d'elite” includes security managers from ArmorGroup, Bank of England, Barclays Bank, BP, Buro Happold, Camelot, Control Risks Group, HSBC, Norwich Union, Novartis Pharmaceuticals, Wyeth Pharmaceuticals, Lloyds SB, Prudential, UK Government and World Intellectual Property Organization – some of the many organisations



David Cresswell

which have sponsored staff through the CPP or PSP certifications in the past two years.

For more information on how to become board-certified in security management, contact the Chapter Education Officer, David Cresswell on 07748 966 965 or email davidcresswell@arc-tc.com

ASIS Diary

29—31st January IIPSEC, Birmingham

11-13 February ASIS International

2nd Asia-Pacific Conference Singapore

26- 29 Feb 08 SICUR International Security Safety & Fire Exhibition, Madrid, Spain

18- 19 Mar 08 IOSH Exhibition & Conference Telford International Centre

18th March Spring Seminar British Library, London

18th March Post Seminar and Certification Dinner

02- 03 Apr 08 Risk Management Expo 2008, London

13-16 April ASIS International 7th European Security Conference Barcelona, Spain

12—15 May IFSEC/Health & Safety Expo, Birmingham

25 June Pre Seminar Dinner

26 June Summer Seminar—HSBC, Canary Wharf

15—18 September

Annual ASIS Seminar and

Exhibits, Atlanta USA

*23 September Pre Seminar Dinner

*24 September Autumn Seminar—Barings, London

8 November CONSEC, Hendon, London

19th November Pre Seminar Dinner

20th November AGM and Seminar, BAT, London

If you are aware of other events, please let us know.



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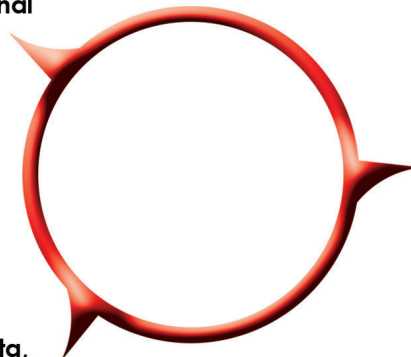
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